

Annual Report 2018



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SBC Mission Statements

SBC Mission Statement

The Southern Baptist Convention exists to facilitate, extend, and enlarge the Great Commission ministries of the Southern Baptist churches, to the glory of God the Father, under the lordship of Jesus Christ, upon the authority of Holy Scripture, and by the empowerment of the Holy Spirit.

SBC Seminaries Mission Statement

Southern Baptist Theological Seminaries exist to prepare God-called men and women for vocational service in Baptist churches and in other Christian ministries throughout the world through programs of spiritual development, theological studies, and practical preparation in ministry.

The NOBTS Mission Statement

The Mission of New Orleans Baptist Theological Seminary is to equip leaders to fulfill the Great Commission and the Great Commandments through the local church and its ministries.

Core Values and Target

Doctrinal Integrity

Knowing that the Bible is the Word of God, we believe it, teach it, proclaim it, and submit to it. The doctrinal statements used in our evaluations are our Articles of Religious Belief and the Baptist Faith and Message Statement.

Spiritual Vitality

We are a worshiping community, emphasizing both personal spirituality and gathering together as a Seminary for the praise and adoration of God and instruction in His Word.

Mission Focus

We are not here merely to get an education or to give one. We are here to change the world by fulfilling the Great Commission and the Great Commandments through the local church and its ministries.

Characteristic Excellence

What we do, we do to the utmost of our abilities and resources as a testimony to the glory of our Lord and Savior Jesus Christ.

Servant Leadership

We follow the model of Jesus and exert leadership and influence through the nurture and encouragement of those around us.

Our Target: Healthy Churches

The health of a Seminary is determined by the health of the churches that its graduates lead.

Seminary Executive Summary



Dr. Chuck Kelley

Dear Trustee,

Greetings from Louisiana and the campus of New Orleans Baptist Theological Seminary! Allow me to extend greetings from the whole NOBTS family to you as representative of Southern Baptists around the world. Your leadership as trustee is an important part of the cooperative nature of Southern Baptists as you provide oversight for the School of Providence and Prayer.

In July of this year I will complete 23 years as President of New Orleans Baptist Theological Seminary. I look forward to a different relationship with NOBTS and a new season of ministry for Rhonda and I. During my tenure as President, and previously as faculty member and student, many significant changes occurred at NOBTS and in Southern Baptist life. There is much cause for rejoicing, and there is also much work left to be done. I look forward, with some sadness but true joy, to turning over the reins to a new President when the NOBTS trustees have concluded their search process.

At the beginning of the Second Century of NOBTS, we are focused on providing theological education to every man or woman answering God's call. With your partnership we strive to provide theological education to any interested person who comes to us for training. Whether that student moves to the New Orleans campus of NOBTS, attends one of our extension centers across the southeast, or is serving on the mission field we aim to provide premier theological education to every student in his or her unique context.

With your approval we offer courses at extension centers around the southeast, online through the NOLA2U and NOLA2UFlex programs, and with a church-based Mentoring program. In all of these programs we seek to keep the Great Commission, the local church, and the mission field clearly in mind.

Currently, NOBTS is rejoicing in the highest Research Doctoral program enrollment in her history. We have organized PhD fellowships for the Research Doctoral Fellowship Program at NOBTS to award full-tuition fellowships to exemplary students starting their PhD studies. We created the program with ten fellowships, and now have funds committed to create additional fellowships. The fellowships are awarded to the student for the length of their program, up to four years, and indicate the high level of studies the student has committed to pursue. The first fellowships have been awarded and the recipients include two females, one in the counseling program and another in the Doctor of Musical Arts program studying here from Korea; an African-American man studying Old Testament and Hebrew; an IMB missionary studying New Testament and Greek, and another student studying Expository Preaching.

Seminary Executive Summary

The Michael & Sara Moskau Institute of Archeology and the Center for Archaeological Research have recently completed archeological digs at the Tel Gezer water system. Students and faculty are now participating in an archeological dig at the Tel Hadid site in partnership with the Israeli Antiquities Authority and the Israeli national park system. The Center for New Testament Textual Studies recently celebrated their twentieth anniversary and have received significant grants from several organizations to continue to develop partnerships to study the text of the New Testament.

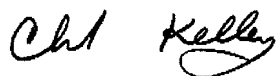
The creation of The Adrian Rogers Center for Expository Preaching was very well received. The center hosts a PhD Fellow dedicated to the study of Expository Preaching. Additionally, scholarships have been created to support students earning degrees in expository preaching in honor of several SBC pastors and leaders including David Fleming, Steve Gaines, Jim Henry, Junior Hill, and Ted Traylor. Students in the expository preaching program are dedicated to maintaining the legacy of Adrian Rogers and these other great preachers who are committed to rightly handling the word of God.

The Kern Foundation and Baptist Community Ministries Foundation have awarded two important grants to NOBTS in recent months, these grant funds total nearly \$1.5 million. The funds will provide NOBTS with unique opportunities to further our efforts in training pastors as well as students in our counseling program. Also, each is intended to fund a new faculty position, which is a great blessing indeed.

An important part of the Second Century at NOBTS will be a commitment to celebrating the different voices in the SBC community. Toward those efforts, NOBTS has launched the Different Voices Initiative to equip and create opportunities for students from underrepresented minorities to serve as adjunct instructors, staff leaders, and research fellows. As a part of those efforts funds have been dedicated toward a PhD fellowship for Minority Students. Additionally, over one million dollars has been awarded to African-American students through the Fred Luter, Jr. Scholarship Fund. Also, degree programs have been translated into Spanish and Korean for international students.

These are exciting times at NOBTS! The Second Century of your seminary in New Orleans is bright. I am personally dedicated to assisting the new President in whatever way possible to ensure a smooth transition. I look forward to the vision he will set for the next century of God's work through the students of New Orleans Baptist Theological Seminary.

Yours and His,



Chuck Kelley
Chancellor

Academic Executive Summary



Dr. Norris Grubbs

Improvements/Accomplishments in 2018

- High enrollment – Last year NOBTS trained 3,734 students in the various academic programs continuing a trend of historically high enrollment for the school. Student enrollment for the current year is tracking slightly down with fewer students in the certificates, prisons, and extensions. The internet enrollment continues to rise, and the PhD program seems to be on pace for another all-time high in enrollment.
- Record student fee income – The academic programs produced a record student fee income of approximately \$8.7 million in 2017-18. Student fee income for the current year seems to be on track to set a new record since the fall tuition was up significantly (12%). At this point, the tuition income should continue to be larger than the Cooperative Program receipts each year.
- Growth in the research doctoral program – The research doctoral program finished with 176 students last year, which was an all-time high. In the current year, these numbers seem to be on track to maintain that growth. Students are able to take virtually every major from a distance now through either synchronous video or limited trips.
- Growth in the online program – For the first time, NOBTS taught more than 10,000 hours through the various online programs. The graduate program had plateaued for three years but experienced growth last year. The undergraduate program was up as well. Both programs seem to be experiencing continued growth this year.
- Created a More Sustainable Faculty – During the 2017-18 academic year, NOBTS reduced its faculty by thirteen in a variety of ways. Several faculty chose to take an incentivized Distinguished Faculty position which allows them to keep teaching and allows NOBTS to maintain continuity without the same cost for faculty. During this same time period, we established a new faculty model (Modified-Responsibility) which meets the needs of faculty but helps maintain a sustainable business model for NOBTS. We consider it a great work of God that we were able to make the significant changes needed while maintaining a positive faculty morale.
- Growth in the MA programs – In line with trends in theological education at large, NOBTS continues to see growth in the MA programs. Last year, we had an increase of 20% in enrollment in our MA programs with a corresponding increase of more than 55% in credit hours taught.

Academic Executive Summary

- Continued changes for efficiency – For several years now, NOBTS has been working to be as efficient as possible in every way we can. We were able to make several significant improvements last year. The Biblical Studies and Discipleship and Ministry Leadership Divisions adjusted their doctoral curriculum to consolidate some class offerings and increase class size. Also, the music faculty revised their curriculum to fit the remaining faculty in their division yet maintain the training required for students to be effective. In addition, several extension center moves were facilitated in order to provide the best opportunity for students to study in the extension environment.
- Continued progress with accreditation – For several years now, NOBTS has been working to establish a culture of assessment throughout the school. In the December 2018 SACSCOC meeting, three of our undergraduate faculty presented their work related to general education. Just a few years ago, we had to report on how we would change our general education program, and now some of our faculty are teaching others what to do.
- Development of the Accelerated MDiv – In the fall of 2018, NOBTS approved the Accelerated MDiv which allows Baptist College students to gain advanced standing for up to 25% of their MDiv degree at NOBTS. We are already getting a great response from students and partner schools related to this program.
- Reception of Grant Funding – In November of 2018, we were informed that we would receive approximately \$1.5 million in the next five years from two grants. The Kern Foundation agreed to provide \$486,500 over five years to begin an Accelerated BA + MDiv program that allows someone to get both degrees in five years. In addition, Baptist Community Ministries agreed to provide \$1,005,000 over the next three years for work in counseling and the early learning center. We praise God for His provision of our needs in these areas.

Key Challenges and New Initiatives in 2019

- Managing a Presidential Transition – In October 2018, Dr. Kelley announced his retirement effective, July 31. While the search committee does its work, the faculty and staff of NOBTS are working in a new reality that has some questions. We have been blessed with presidential stability for over 20 years. Thus, many of us are walking through this process for the first time. We continue to encourage the faculty to move forward and not become stagnant waiting for the next voice of leadership.
- Managing Faculty Transitions – While many faculty have transitioned to Distinguished Faculty, Modified-Responsibility, or some other role, NOBTS is still adjusting to what it means to have less faculty. The Distinguished Faculty role and the two recent grants allow us some time for transition, but we still must transition to the new reality. Also, this year we have several new academic leaders including two new Division Chairs, a new Graduate and Associate Graduate Dean, and a new Associate Dean for Research Doctoral Programs. Each of these new personnel has a steep learning curve for their new positions.

Academic Executive Summary

- Declining MDiv and MACE – As the enrollment in the MA degrees grows, the enrollment in the MDiv and MACE degrees is declining. We continue to look for ways to incentivize students to pursue what we think are the optimal degrees, but the enrollment is declining in these programs.
- Establishing the Accelerated MDiv and Accelerated BA + MDiv – We have created two new programs that we think will benefit students greatly. Much of the next few years will be spent helping people understand these programs and working out policies that allow them to flourish.
- Managing the various delivery models for NOBTS – NOBTS has continued to expand the delivery models for the various academic programs, including significantly more classes using CIV/Bluejeans to connect a class on the New Orleans campus to students in their homes and offices. We have been experimenting with different models in recent years, including NOLA2U Live and NOLA2U Flex. In the coming year, we hope to further refine these models and promote them accordingly.

Office of Institutional Effectiveness



Dr. Steve Lemke

Introduction

Regular assessment of institutional effectiveness has become a key element in every educational institution, driven by federal and accrediting agency standards. The Institutional Effectiveness (IE) Office at NOBTS leads the faculty and staff in performing an assessment of the effectiveness of all degrees, programs, and campus services in an effort to improve what we do year by year. In addition to this annual assessment responsibility, the IE Office plays the leading role in hosting accreditation visits; authoring accreditation reports and petitions; and compiling various annual reports for the federal government, accrediting agencies, and the Seminary's various publics.

Dr. Steve Lemke began serving as Vice President of Institutional Assessment in August 2017, after serving since October 2016 as Acting Director of Accreditation and Assessment. However, the IE Office could not function effectively without Ms. Karla McGehee, the Associate Director of Institutional Effectiveness; and Ms. Angela Ray, the administrative assistant for Institutional Effectiveness.

Achievements in 2018

1. **Maintaining positive accreditation status** – After securing reaffirmation for the maximum allowable length of ten years (through 2026) by both the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) and the Association of Theological Schools in the United States and Canada Commission on Accrediting (ATSCOA), the IE office is completing monitoring reports required by the visiting teams. The reports to SACSCOC were submitted in September 2017 and approved without need for further follow up in December 2017. Reports are due to ATS in April 2019 regarding faculty diversity, and in November 2019 regarding degree program assessment. In addition, a required report was submitted in November 2018 to ATSCOA regarding the success of our all-online degrees for which ATS had granted an exception for the residency requirements. That report was accepted in February 2019 by ATSCOA with permission to continue the online degrees without further reporting. Additional reports such as the progress of our experiment with non-traditional delivery models in the PhD program have been completed and accepted as well, with the final report due April 2019. The Seminary Music program is also earned a ten year reaccreditation (through 2025) by the National Association of Schools of Music (NASM).

Office of Institutional Effectiveness

2. **Heightening “buy in” for assessment throughout the institution** – Effective institutional assessment requires that the leaders of every aspect of Seminary life be involved in assessment, including staff, faculty, administration, and trustees. Much progress was made in increasing the awareness of assessment throughout the year. The appointment and training of faculty assessment liaisons in each academic division of the Seminary has been a great step forward. The Deans, Associate Deans, Division Chairs, and the divisional faculty assessment liaisons all serve on the Assessment Oversight Committee (AOC). Starting January 2018, representatives from the Business Office and the Dean of Students Office also began participating in the AOC so that they are familiar with assessment practices for their areas. The AOC guides the institutional assessment process, including changes in the NOBTS Assessment Manual. AOC members are encouraged to attend ATS and SACSCOC meetings for training, and virtually all of them have done so. In 2018-19, the following have participated in this training –

- ATS Biennial Meeting in Denver (June 2018)
 - Bo Rice
 - Steve Lemke
 - Karla McGehee
 - Norris Grubbs
- SACSCOC Summer Institute in Atlanta (July 2018)
 - Steve Lemke
 - Karla McGehee
 - Thomas Strong
 - Sandy Vandercook
- SACSCOC Annual Meeting in New Orleans (December 2018)
 - Chris Shaffer
 - Karla McGehee
 - Loretta Rivers
 - Steve Lemke
 - Sandy Vandercook
 - Jody Dean
 - Thomas Strong
 - Randy Stone
 - Bo Rice
 - Norris Grubbs

Faculty juries meet in May of each year to assess individual degree programs. Significant progress has been made toward the development of an ethos of assessment throughout the institution.

3. **Producing a number of annual reports for the Seminary’s publics** – Each year the Institutional Effectiveness Office initiates, edits, and publishes numerous reports as required for various publics of the Seminary –

- Work with Administrative Council to assess and refine the NOBTS Strategic Plan annually (2017-2022).
- Each unit in the Seminary reports on their progress in the Quality Improvement Report.
- The President’s Annual Report.

Office of Institutional Effectiveness

- The IPEDS (Integrated Postsecondary Education Data System) report required by the federal government and utilized by SACSCOC, expressed in three separate reports through the year.
 - The SACSCOC Institutional and Financial Profile reports.
 - The ATS Annual Report.
 - The NOBTS section of the SBC Ministry Report.
 - The NOBTS section of the SBC Book of Reports.
4. **Coordinating course evaluations** – Every course offered at NOBTS is evaluated by the students taking that course. The evaluation forms are generated and processed by the Office of Institutional Effectiveness, and the results shared with the instructors, Deans, and Provost.
 5. **Securing authorization to offer NOBTS courses in each state** – The federal government changed the rules several years ago to require each institution to secure approval from the board of education in each state in which it teaches students, including online students. Each of the 50 state boards of education use different forms, require different information, and charge different fees. It has been a tremendous burden for every institution, particularly for online courses. However, the Seminary was approved to become a member of NC-SARA (the National Council on State Authorization Reciprocity Agreements) which grants approval for 49 of the 50 states. Although this requires a significant annual fee, it is much less expensive and time consuming than getting approval from each state. However, NOBTS must also get a different level of approval from states in which it has actual physical classes. These require additional fees and forms. NOBTS maintains authorization in each of the Southeastern states in which it has extension centers. Reauthorization was completed in 2018 for Florida and Georgia, and the SARA agreement was renewed for another year.
 6. **Submitting Substantive Change Prospectuses** – Our accreditation agencies require substantive change prospectuses whenever a new teaching site, a new degree, or any similar significant change is approved by the institution. When a center is closed, another substantive change proposal with a teach-out plan (so every student has the opportunity to complete that degree program) is required. All of these require fees. The Office of Institutional Effectiveness has submitted a total of four prospectuses to SACSCOC and one to ATS so far during the 2018-19 academic year. The cost and the level of detail required for these reports has changed dramatically in the last year. What was once a report of 3-4 pages now requires 10-20 pages per report. Ms. McGehee plays the major role in shepherding these reports.
 7. **Making IE information more accessible** – In order to make assessment information more available to our faculty, students, and all our publics, an Institutional Effectiveness web page is being developed at <http://www.nobts.edu/about/institutional-effectiveness.html>. The success and persistence of NOBTS students in graduation rates, student retention, and other measures is also posted, as required by federal and accreditation standards -- <http://www.nobts.edu/about/student-achievement.html>.

Office of Institutional Effectiveness

Future Directions

Complete Follow-up Reports and Petitions – The Office of Institutional Effectiveness will be coordinating the production of the two monitoring reports required by ATSCOA in 2019. Reports are also required on the Quality Enhancement Plan (QEP) regarding the Writing Center, the nonresidential PhD delivery system, and substantive change petitions as needed.

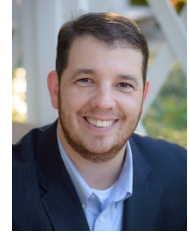
Gear Up for the Five Year Report to SACSCOC – SACSCOC requires a thoroughgoing report five years after the ten year reaffirmation visit. Although not as comprehensive as the full Compliance Report in reaffirmation years, the Five Year Report does include at least about half of the material due in the Compliance Report in reaffirmation years, plus the final report on the QEP regarding the Writing Center. The President named a Steering Committee for the report in Fall 2018, and the Institutional Effectiveness Office has begun gathering information, training the Steering Committee, and preparing for the writing of this report due in Spring 2022.

Assist in Securing CACREP Accreditation for the Counseling Program – Many states now require CACREP accreditation (Council for Accreditation of Counseling and Related Educational Programs) for licensure. The Office of Institutional Effectiveness will assist the Church and Community Ministries Division in petitioning for and receiving CACREP accreditation. This year a consultant was brought in by the IE Office to provide feedback for how to meet CACREP standards.

Further the Achievement of Institution-wide Assessment – All accreditation agencies, driven by the federal government, are insisting that each accredited institution consistently practice institution-wide assessment. The Office of Institutional Effectiveness will lead NOBTS in that effort so that our decisions are more data-driven than merely being driven by anecdotal stories or perceptions.

Exemplify Excellence in Assessment – NOBTS has made dramatic improvement in assessment over the last few years. Our relationship with our accrediting agencies is stronger than it has ever been. Dr. Lemke continues to serve on the ATS Commission on Accrediting. He also served on a focused visit to an institution in September 2018, and is leading a team to another institution in Spring 2019. He also served in October 2018 on a SACSCOC off-site committee, which dealt with three theological institutions. Other faculty members, including Dr. Edens (February 2018), Dr. Stone (November 2018), Dr. Grubbs (March 2019), and Dr. Dukes (Spring 2019) have served on visiting teams for ATSCOA this year, as have Drs. Ray and Tolbert in previous years. Dr. Grubbs and Dr. Strong also underwent training from SACSCOC about how to serve on a visiting team. Dr. Thomas Strong, Dr. Sandy Vandercook, and Karla McGehee presented a breakout session at the annual SACSCOC meeting in December 2018. Two institutions either sent representatives or consulted with our personnel to study how NOBTS does assessment. We hope to have not just adequate assessment but serve as a model for excellence in assessment.

Graduate Dean



Dr. Bo Rice

Overview for 2017-18

In the 2018 academic session, 60 Trustee-elected faculty and 107 adjunct faculty taught 1,578 Masters level students and 512 doctoral students who were enrolled in 18,752 and 3,645 credit hours respectively. Both the Masters and doctoral student enrollment numbers for 2018 dropped slightly when compared with the previous year (-50 and -42 respectively). Doctoral-level cumulative credit hours increased over the previous year (+853 hours for 2017-18), while the Masters-level credit hours showed only a miniscule decline (-14 decline for 2017-18).

The Graduate Program is under the supervision of Dr. Bo Rice, Dean of Graduate Studies (Dr. Michael Edens served until August 2018), working under Dr. Norris Grubbs, Provost. Dr. Loretta Rivers serves as the current Associate Dean of Graduate Studies (Dr. Harold R. Mosley served until January 2019). The graduate faculty is organized into six academic divisions, listed here with their chairs: Biblical Studies (Dr. Archie England, beginning August 2018, while Dr. Dennis Cole served earlier), Church and Community Ministries (Dr. Ian Jones), Church Music Ministries (Dr. Greg Woodward), Discipleship and Ministry Leadership (Dr. Randy Stone), Pastoral Ministries (Dr. Preston Nix), and Theological and Historical Studies (Dr. Lloyd Harsch, beginning August 2018, while Dr. Jeff Riley served earlier). Academic matters relating to the Graduate Program are considered in the Graduate Dean's Council, division meetings, and faculty meetings. Curricular matters are discussed in division meetings, the Curriculum Committee, and faculty meetings.

Innovations

1. **Mentoring**. The NOBTS graduate mentoring program moved out of its pilot phase into full development and promotion under the leadership of Dr. Bo Rice, Director of the Mentoring Program (and current Graduate Dean). In the last year, enrollment has grown from 342 students to 582. Students earned a total of 1,500 credit hours in the mentoring format (up from 548 credit hours the previous year). There are a total of 456 mentors (up from 378).
2. **"NOLA2U Live"**. Both the PhD and Masters programs continued in full implementation of the use of "BlueJeans" synchronous internet technology to expand the impact of faculty and enhance the fulfillment of the NOBTS vision and mission. The PhD program now implements the technology which ATS has granted across the board for all PhD majors. Select Masters level courses utilized this technology format in 2017-18 and the number of

Graduate Dean

Masters-level courses will increase in the spring of 2019. These adjunct-led BlueJeans classes are married to normal class room lecture courses delivered by trustee-elected faculty.

3. **Enrollment Management (EM)**. The third year of the 3-year EM graduate pilot program was engaged for implementation in 2018-19. The process helps deliver the courses needed for degree completion more efficiently with the increase in effectiveness from the student's perspective. A 2-year Internet cycle is published on the seminary website to allow advanced academic planning for students.
4. **Writing Center**. "The Write Stuff" QEP project to improve English research writing at the graduate level had a very successful first year of full implementation in 2017-18, serving graduate students over 422 times in the academic year. The writing center worked with students and professors in reviewing and improving drafts for academic projects. They also worked with teaching assistants as they provide important feedback for the finished paper.

Future Directions

Building on the progress made in previous years in graduate curriculum creation and revision, degree programs and enrollment, course delivery systems innovation and addition, faculty acquisitions, and development of new centers for study and research, future plans for the Graduate Program include the following in 2018-19:

1. **Continued Improvement of Internet Courses**. The graduate faculty continues to revise current online courses to include more media and faculty instructional videos. The office of Online Learning will review the progress of such online course revisions and report to the Graduate Dean and the Online Review Committee in the spring 2019 semester.
2. **NOLA2U Flex Courses**. In addition to our NOLA2U Live delivery option, the Master's program is experimenting with a NOLA2U Flex format, by recording the classroom sessions of NOLA2U Flex courses and allowing the distance students up to one week to review each session and interact through a discussion board. This provides distant students the opportunity to be part of a virtual classroom through BlueJeans technology, but still gives them a measure of flexibility.
3. **CACREP**. The Counseling program continues its efforts to complete the CACREP accreditation process. The Counseling degree plans and practices are compliant with CACREP standards, but the program is moving from *compliance* into an accredited CACREP *recognition*. This has entailed many hours of administrative work beyond the alignment of the degree plans.
4. **Course Evaluations**. Work on addressing course weaknesses discovered in graduate student evaluations continues. In monitoring student evaluations, it is abundantly clear that students have positive experiences in most measurable ways. Graduating NOBTS Masters students perceive themselves to be exceedingly well prepared by their studies for ministry. When asked to self-assess their preparation in the 7 ministerial competencies which guide our degree development, clear majorities felt they were prepared for ministry.

Graduate Dean

The individual course evaluations are also very positive. The only areas of concern in this glowing evaluation were found in questions 20 and 21 on the survey, which pertained to professorial feedback and graded materials. In the next academic year, the focus of our graduate program will be on improving our response in these areas.

Associate Dean for Research Doctoral Program



Dr. Jeffrey B. Riley

Overview

The Office of Research Doctoral Programs gives direction to the Doctor of Philosophy and Master of Theology degree programs to ensure quality programs that meet the needs and expectations of accrediting agencies, trustees, faculty, and students. The office monitors seminar planning based on projected student enrollment; coordinates and oversees faculty teaching and guidance eligibility at the doctoral level; oversees the Southern Baptist Doctoral Teaching Fellowship, Robert S. Magee Doctoral Fellowship, and the Research Doctoral Fellowship program; works with the Registrar's Office to register students and verify completion of degree program requirements; works with divisions and departments to review the programs on a regular basis; and coordinates recruitment events with the Office of Student Enlistment and the divisions.

Dr. Jeffrey B. Riley, Associate Dean of Research Doctoral Programs, directs the Office of Research Doctoral Programs. Current support staff include Mrs. Pam Cole, Administrative Assistant and Doctoral Form and Style Consultant; and Mrs. Elizabeth Terrill, Administrative Secretary.

Achievements in 2018

- 1) *Synchronous interactive video delivery*. The 2017-2018 academic year was the third year of ATS-approved participation in a three-year experiment that allows distance PhD students to interact through real-time synchronous video with students in seminars and reading colloquia on campus. Assessment of the effectiveness of campus and synchronous video delivery systems through comparison of the quality of major papers has shown no significant difference between students participating through synchronous delivery and students attending class sessions on campus only, although the averages for distance students were slightly higher. In June 2019, ATS will consider our final report of results in their decision concerning synchronous interactive video as an approved delivery method for PhD courses.
- 2) *Preresidency stage*. A preliminary preresidency stage was added to the PhD program for applicants who need to complete one year or less of leveling courses. This preresidency status allows students to apply for financial aid and stay in campus housing without being required to take a minimum of 9 semester hours of courses per semester. Of the 16 students enrolled in preresidency during 2018, 8 were accepted into the PhD program.
- 3) *PhD enrollment*. PhD program enrollment continued to increase in 2018 as the program entered the third year offering courses by synchronous interactive video. Beginning in the fall semester, counseling courses became available through this delivery option, thus enabling students in all majors to participate at a distance. Of the 135 students registered during the Spring 2018 semester, all 11 new students received master's degrees at NOBTS. Of the 138 students enrolled

Associate Dean for Research Doctoral Program

in Fall 2018, 20 were new students, 8 of whom received master's degrees at institutions other than NOBTS. The 14 students added in Spring 2019 resulted in a nonrepeating headcount of 152 for the 2018-2019 academic year, which is the highest to date.

- 4) Graduates. May graduation included 11 PhD graduates and 7 ThM graduates. In December, 6 students graduated with the PhD degree, and 13 received the ThM.
- 5) Research. Seven students, 2 alumni, and 3 faculty presented papers at the Southwest Regional ETS meeting March 3-3. Two students and one alumnus presented at the Southeast Regional ETS meeting March 23-24. In addition, one student presented a paper at the Far West ETS meeting April 13.

Two students presented papers at the EHS meeting October 11-13, and one faculty member presented at the EPS meeting November 17-18. At the national ETS meeting November 13-15, 5 students, 4 faculty, and 2 alumni presented papers. One student presented a paper at the November 17-20 AAR meeting.

Internationally, one faculty member presented a paper and led a faculty session at McMaster Divinity College in Ontario, Canada, March 29, and a recent graduate presented a paper at the Korea Evangelical Society of New Testament Studies meeting March 31. Another faculty member, one student, and one alumnus presented papers at the July 1-5 International SBL meeting in Helsinki, Finland.

Regarding publications, one student published an article in *JETS* and another in *Puritan Reformed Journal*. A preaching student was awarded the 2018 EHS Scott M. Gibson Emerging Scholars Grant, which entailed a presentation at the national meeting and an upcoming publication.

- 6) Research Doctoral Fellowship Program. The Research Doctoral Fellowship Program formally began in the Fall 2018 semester. Fellowships in the following annual amounts were awarded for the 2018-2019 academic year.

J. Duncan Boyd III Memorial Fellowship in Old Testament and Hebrew (\$6,000): Ron Lindo Jr. Lucille and Harold Harris PhD Fellowship in Christian Counseling (\$4,000): Jamie

Klemashevich

Thomas S. and Mary Wheeler Messer Fellowship in New Testament and Greek (\$6,000):

Jonathan Borland

Milton & Charlotte Williams Fellowship in Preaching (\$7,000): Russell Zwerner

In addition, the following fellowships will become available in upcoming semesters:

C. C. Randall Fellowship in Evangelism (\$5,000; Spring 2019)

C. C. Randall Fellowship in Evangelism (\$4,500; Fall 2019)

Charles Ray Pigott Fellowship in Apologetics (\$4,500; Fall 2020)

Charles Ray Pigott Fellowship for Minority Students (\$4,500; Fall 2020)

- 7) Robert S. Magee Fellowship. Matthew Bryant (theology) and Casey Hough (biblical interpretation) are recipients of the 2017-2018 Magee Fellowships. Due to growth of the fund, each student now receives \$750 per semester for the academic year.

Associate Dean for Research Doctoral Program

- 8) *PowerCampus*. The ReDOC office was given PowerCampus access to create courses, register students, correct transcript errors, and perform other registration and record-keeping functions related to New Orleans doctoral students in the DMA, EdD, and PhD programs. Taking the bulk of this burden from the daily responsibilities of the Registrar's Office has enabled the ReDOC staff to streamline processes and minimize errors and overall time expended.

Future Directions

During 2019, the Information Technology Center will initiate a migration from PowerCampus to CampusNexus Student, with a goal of having the new system operational by early fall. ReDOC staff will participate in online and classroom training to become familiar with the new system and provide feedback regarding particular programming needed for the research doctoral programs. The new software should support an online application that allows both ReDOC office staff and PhD applicants to track applications materials as they are submitted.

The Office of Research Doctoral Programs continues to assess programs and assist academic divisions in maintaining and improving quality and effectiveness. During 2018-2019, the Divisions of Pastoral Ministries and Theological and Historical Studies evaluated majors with consistently low enrollments. Pastoral Ministries is proceeding to eliminate Great Commission Studies as a major and convert Missions from a major to a minor. T&H is moving to convert History from a major to a concentration within the Theology major. Divisions are working to streamline seminars and colloquia through cross-listing, where feasible, which encourages cross-disciplinary engagement and potentially increases enrollment for particular courses. A goal is to populate seminars and colloquia with robust communities of learning. ReDOC also is challenging divisions to evaluate seminars and colloquia to determine whether the courses are meeting the expectations for doctoral degree programs.

Associate Dean for Professional Doctoral Program



Dr. Reggie Ogea

Faculty Administrators:

Dr. Reggie Ogea has served as Associate Dean of Professional Doctoral Programs (ProDoc) since July 2005, having previously served as Director of the Doctor of Ministry (DMin) program. Dr. Jake Roudkovski has served as Directed of the Doctor of Ministry program since June 2014. Dr. Randy Stone has served as Director of the Doctor of Educational Ministry program since May 2011.

The ProDoc Administrators retain annual membership in the Association for Doctor of Ministry Education (ADME).

Support Staff:

Two Administrative Assistants provided support for ProDoc: Caley Bryan, Administrative Assistant for Program Coordination, and Kayla Muller, Administrative Assistant for Recruiting and Faculty Support. Phyllis Garrett continues to serve as the ProDoc Project Coordinator.

ProDoc enlists the services of Style Readers for the Final Project Proposal and the Project Reports.

Enrollment

Cumulative Enrollment as of December 2018 = 302 (248 DMin, 44 DEdMin, 10 Professional Graduate Certificate).

Note: Current Cumulative Enrollment is calculated weekly by the NOBTS Registrar's Office utilizing the academic calendar (August 1-July 31).

Program Expansion

Synchronous program (SYNC) was introduced to the ProDoc program in the Spring of 2018. Students have the capability to be video conferenced into the classroom from home. 15 different students utilized the SYNC program, and 6 students utilized SYNC repetitively. We have found that SYNC is attracting students to our program and keeping distant students engaged in the program.

Recruiting and publicity continue to be focused at State Convention Annual meetings, the SBC Annual Meeting, selected State Evangelism Conferences, and regions of proximity to CIV sites.

Associate Dean for Professional Doctoral Program

The top five DMin specializations for 2018 were Non-specialization, Expository Preaching, Pastoral Work, Strategic Leadership, and Leadership and Administration.

The top five DEdMin specializations for 2018 were Non-specialization, Administration and Servant Leadership, Church Growth & Church Health, Pastoral Ministry, and Age Group Ministry/Discipleship and Small Group/Age Group Ministry.

The DMIN in Korean program remains steady, under the leadership of Dr. Jonggil Lee as Director. 2018 enrollment of Korean DMin specialization students was 64. The NOBTS ProDoc program continues to expand globally, with increasing numbers of students serving as military chaplains, international missionaries, and churches in countries outside of North America.

Program Strengthening

The ProDoc administrators completed recruiting efforts in the following areas in 2018:

- Southern Baptist Convention
- State Convention alumni meetings in LA, AR, MS, AL, GA, FL, SC, OK, TN, and TX.
- Participation in Professional organizations, such as the Association of Doctor of Ministry Education (ADME) and the Baptist Association of Christian Educators (BACE).
- Regional recruiting trips in AR, OK, AL, MS, LA, FL, SC, and NC.

These efforts resulted in the admission of 48 new DMin students, 14 new DEdMin students, 5 new Korean students, and 1 Post-Doctoral Certificate student for the three 2018 admissions entry points (December/January, April/May, August/September).

At the May 2018 graduation, 23 ProDoc students (17 DMin, 3 DEdMin, 3 Korean program students) received their degrees. These graduates included 18 Pastors, 2 Chaplains, 1 IMB Leadership trainer, and 2 Youth and Children's Ministers.

At the December 2018 graduation, 17 ProDoc students (13 DMin, 3 DEdMin, 1 Korean program students) received their degrees. These graduates included 9 Pastors, 3 Associate Pastors, 1 Church Planting Strategist, 1 Family Minister, 1 Chaplain, 1 State Convention leader, 1 New Orleans Send Missionary.

Total Graduates = 40 (30 DMin, 6 DEdMin, 4 Korean Program)

ProDoc combined DMin and DEdMin specializations and added new specializations. 4 new specializations were added: Educational Ministry Leadership, Executive Administration, Intercultural Studies, and Next Generation Ministries. Non-specialization was changed to Generalist and User-Driven specialization was changed to Customized Specialization.

In 2018, ProDoc implemented the Post-Doctoral Certificate program. Each certificate consists of 9-hours in a specific area of specialization like: Christian Apologetics, Strategic Leadership, Church Revitalization, and Discipleship and Spiritual Formation. These professional certificates utilize existing ProDoc seminars. We admitted one new student to the Post-Doctoral Certificate in 2018.

Associate Dean for Professional Doctoral Program

Perry R. Sanders Center for Ministry Excellence

The Perry R. Sanders Center for Ministry Excellence Building houses the offices for all ProDoc faculty, administrative assistants, and project coordinator. The seminar classroom and conference room are utilized for monthly ProDoc committee meetings; ProDoc and Ph.D. seminar classes; Exit Interviews for most ProDoc graduates, and other meetings scheduled by appointment. The ProDoc classroom was outfitted with new equipment in 2016 enabling CIV broadcasts. In 2017, ProDoc began the utilization of individual participation via Bluejeans (SYNC). The ProDoc classroom is also utilized for PhD seminars and colloquia.

Regional Associate Dean for Louisiana and Mississippi



Dr. Jody Dean

This region was consistent with previous years with some centers seeing a slight increase with others experiencing a plateaued or declining enrollment. The numbers report reveals that we have lost a few students but those have been due to ministry changes or dismissals from their churches, a few students have gotten married, and 5 moved to the main campus. This is a recurring pattern for two academic years. The data shows that each center with a variance of 1 or 2 students. Baton Rouge has increased by a few as well as Midsouth but they still are not to a healthy enrollment. We are encouraged to see some growth in these with new directors.

We continue to see good enrollment at the Clinton and Shreveport extension centers but not as good as 4 years ago. The directors tell me that students are choosing time and schedule more than delivery. The cafeteria model is working for our students but through this process the enrollment at extensions is also cascading students to internet, mentoring, and even moving to the main campus. We are resourcing these centers to continue to recruit and are adding a resource person part-time to reach out to all extension students. Next year we hope to have testimonials and information to help us as we plan for the future. We have a new director in Jackson with Clint Ritchie who pasts FBC Yazoo City. He is excited and is already working to recruit students. The former director moved to a position with the Mississippi Baptist Convention and is recruiting still for NOBTS throughout the state.

I have made communicating and meeting adjunct professors, directors, and students at these extension centers a priority. I am glad to report that I have visited each center as the new Regional Associate in the past year. I either attended when class was in session or for an adjunct orientation meeting. We continue to send communication through email of information about events and opportunities for their centers and work on the main campus with a focus on the delivery methods like NOLA2U and flex as well as mentoring. We also share about special events with workshops to help students finish their degrees. We are seeing some of our students at our extension centers take the varied delivery course options that we now offer. Also the annual directors meeting is a great time to interact and invest into our centers from the main campus about the many aspects in the NOBTS system. We will have our annual meeting with all directors at the end of April this spring as we invest in them and their hard work. Each director will be exposed to staff from enlistment, student services, ITC, alumni, and other academic leaders to resource our directors even more to do well serving at their center and also being a part of sharing the story of the main campus of NOBTS for potential students, alumni, and other ministers.

Regional Associate Dean for Louisiana and Mississippi

We are striving to maintain accurate information with our students and centers. Information for advising and degree completion has been shared and promoted with our students as well as the cafeteria model for them to complete courses not offered at their center with their degree. We are also working with directors to provide us with accurate data from students and their centers about what is working and what students need to thrive or get started.

We continue to pray for NOBTS and the extensions as we strive to equip our students for ministry in the local church and her ministries.

Regional Associate Dean for Alabama and Georgia



Dr. Peter Kendrick

Report on 2018

Reaching and Servicing Students. Dr. Jackson has lead us in focusing on developing a student-friendly environment. Use of the Time Trade appointment software has enabled Alabama and Georgia extension center students to set up phone appointments at their convenience (accounts for approximately 90% of non-NGA advising appointments). Hybrid Monday Lunch Connection meetings have included opportunities for building community, hearing about area ministries, and networking with internship possibilities. Updating student control sheets has allowed for both purposeful advisement meetings as well as encouraging students to keep track of their own progress through their degree plan of choice. Retention phone calls and emails have provided up-to-date information about students who have not enrolled in more than a semester of study.

Reaching the Local Church. Much of Alabama and Georgia is still rural and served by small congregations pastored by non-seminary graduates. Therefore, it is no surprise to us that we continue to see an increasing interest on the part of rural church members and bi-vocational pastors in the Church Leadership Certificate Program. Currently, there are 20 Church Leadership Certificate Centers teaching in English, Spanish, French Creole, and Twi. Two additional centers will launch in 2019. Thirty-eight Certificate students graduated, 12 of the 38 graduating students were Hispanic.

Reaching the International Community. Our extension centers currently provide the following language programs/classes: Korean (undergraduate, graduate, and professional doctorate), French Creole (undergraduate), and Spanish, French Creole, and Twi (Church Leadership Certificate programs).

Korean Professional Doctorate (KDMin). KDMin had 60 students enrolled with 5 new students. Four students graduated, twenty-nine students are working on their final project proposals, and 5 students are in their implementation phase after the approval of their final project proposals.

Korean Theological Institute (KTI). Seventy-four students were enrolled in the KTI programs: Leavell College (12 students), Graduate traditional (49 students), and Graduate online (13 students). Online students were from South Korea, South Africa, and Canada.

Future Planning: Two of our extension centers are moving in 2019. Birmingham Extension Center will move from The Church at Brookhills to Valleydale Church, Birmingham, AL. Likewise, the North Georgia Extension Center will be moving from Johnson Ferry Baptist Church, Marietta, GA to Cross Pointe Church, Duluth, GA.

North/Central Florida Regional Coordinator



Dr. Delio DelRio

The New Orleans Baptist Theological Seminary extension center North/Central Florida Region includes five extension centers (i.e., Jacksonville, Orlando, Pensacola, Tallahassee, and Tampa) offering Doctorate, Graduate and Undergraduate courses and degree programs within our region. In addition, we have two active Leadership Certificate sites in the Leavell College Certificate program. The Leadership Certificate classes are designed to provide basic training for local church leaders and bi-vocational ministers in partnership with churches, Baptist groups, and associations in Florida.

Enrollment

In reference to enrollment numbers, the four North/Central Florida Graduate level centers (Pensacola, Tallahassee, Orlando, and Jacksonville) had a total of 34 students in fall 2018 semester (fall 2017 calendar year) and 27 students in the spring 2018 semester compared to the previous academic year of 52 students in fall 2017 (fall 2016 calendar year) and 44 students in spring 2017. During the most recent fall 2019 semester (fall 2018 calendar year) the Pensacola, Jacksonville and Tallahassee student enrollment remain similar to the spring 2018 semester. The Leavell College Tampa center has maintained an average of 5 students enrolled through the fall 2018 semester to the most recent Fall 2019 semester.

However, we experienced significant growth at the Orlando campus during the most recent Fall 2019 semester (fall 2018 calendar year), increasing from 12 to 25 students enrolled. The two Leadership Certificate sites had a total enrollment of 16 students with 4 graduating this year with the Certificate of Biblical Ministry.

New Developments and Student Recruitment

We had two changes in center directors this calendar year, John Lowe at our Pensacola center and Kevin Hall at our Tallahassee center. Since both of these new directors are on staff at those center's host churches (i.e., Kevin Hall with Thomasville Baptist Church, Tallahassee and John Lowe with Olive Baptist Church, Pensacola), we anticipate that this will continue to strengthen our relationships with those host churches.

North/Central Florida Regional Coordinator

In an effort to help with student retention, I instituted a student database for each center utilizing Google Docs and encouraged directors to utilize those databases to record their contacts with each student. With the aid of these databases, each director contacts all active and inactive students at their centers several times during an academic year by email and phone. We also created a new student prospect databases for each center utilizing Google Docs to assist with student recruitment. Directors are encouraged to update these databases as they contact and follow up with each prospective student. The implementation of these databases assists with assuring that each student has contact with their local director and also assists local directors in following up with each student prospect in their area.

In reference to new student recruitment, we partnered with the Florida Baptist Convention by serving as a sponsor at the regional Sharper Ministry Conference in Orlando and represented NOBTS at the regional Sharper Ministry Conference in Tampa. We also held a fall semester Q&A luncheon event at the Orlando center with NOBTS faculty and administration in conjunction with the visit NOBTS faculty and administration for the evaluation and acceptance of Dr. Jim Henry's personal library donation to NOBTS. Faculty in attendance included Dr. Mike Edens, Dr. Adam Hughes, Dr. Jonathan Key, and Dr. Jeff Griffin. The luncheon had forty in attendance and proved to be a successful recruiting event as several in attendance were either inactive or prospective students.

We are also excited to announce the beginning of a new Leavell College undergraduate cycle at our Orlando center, scheduled to start in the spring 2019. In an effort to increase enrollment for this new undergraduate program as well as our other central Florida graduate programs, we plan to explore expanding our NOBTS representation at Florida homeschool conferences and other Christian private school events. We also recently worked with the NOBTS Public Relations Office to develop a Florida extension center magazine ad in the Portuguese language for the purpose of advertising in Florida Brazilian magazine, called "Orlando Gospel: Brazil USA." Orlando has a sizable Brazilian community from which we have gained a number of international students, and we anticipate further new student recruitment from this community.

As regional North/Central FL Regional Coordinator, I continue to work in partnership with the Regional Associate Dean's Office and the South FL Regional Coordinator to maintain an academic excellence and administrative consistency for our Florida extension centers. I also continue to utilize our Bluejeans meeting platform to conduct regular director planning meetings, and semester adjunct faculty orientation training sessions.

In North/Central Florida, we remain committed to providing solid theological education in order to strengthen Baptist churches and equip those for service in Christian ministry.

Dr. Delio DelRio serves as NOBTS North/Central Regional Coordinator for Florida and teaches at several NOBTS extension centers.

South Florida Regional Coordinator



Dr. David Lema

The NOBTS Center for the Americas is the main NOBTS Extension Center in South Florida. This Center is the first of all extension work of NOBTS and was started in the year 1977 in Miami, Florida. In the year 2017 the SFL Center celebrated its 40th anniversary in concurrence with the Centennial Celebration of NOBTS. We are grateful for the blessing of God on this center since its inception in 1977. Thousands of students have graduated from this center during the past 40 years for the glory of God. Many of the students went through the undergraduate programs in their native Spanish or French language.

In 2018 the undergraduate per hour fee was increased from \$88.00 to \$175.00 per credit hour. In the subsequent year the plan is to arrive at the \$270.00 per credit hour fee which is the norm for the NOBTS system. While the students have accepted the changes with a great attitude, the financial impact has caused many students to take fewer hours of credit work. This change has particularly affected our Haitian and Hispanic students.

In the South Florida Region, we have three extension centers (i.e., Center for the Americas in Miami/Hialeah area, Pembroke Road Center in Miramar area, and the West Palm Beach Center.) and several active certificate sites. Leavell College offers various certificate programs of study through the Church Leadership Certificate program. The Providence Learning Center also offers programs for students who do not desire academic credit for the certificates. These classes are designed to provide basic training for local church leaders and bi-vocational ministers. These certificate programs provide training in partnership with churches, Baptist groups, and associations in Florida. One of the on-going programs is our Haiti Program in partnership with the Florida Baptist Convention.

In September 2018, the Haiti Certificate program graduated 100 new students in the cities of Port Au Prince and Port de Paix in Haiti. This program was also done with the help of the Florida Baptist Convention personnel and funding.

In December 2018, the Oasis Leadership Institute in Pembroke Road, FL, graduated 10 students in the CLC program. For 2019-20 the OLI is launching the Biblical Teaching Certificate and this program is being well supported and promoted.

We continue to provide non-credit certificates in one specialized areas in Florida through our partnership with Providence Learning Center at NOBTS. This area is our Spanish migrant ministries which is done in partnership with the pertinent ministry area of the Florida Baptist Convention.

South Florida Regional Coordinator

In the South Florida Region, students wishing to pursue an accredited undergraduate degree may do so through the NOBTS Center for the Americas, the Pembroke Road Center, and the West Palm Beach Center which offer the Associate in Christian Ministry from Leavell College. The South Florida centers are the only centers that offer the baccalaureate degree from LC in the English, Spanish, and French languages. Students who hold the appropriate undergraduate degree may pursue an accredited master's degree through the seminary's graduate program. Classes offered in the NOBTS Center for the Americas. We offer classes in a variety of delivery forms including live broadcasts through compressed interactive video (CIV), extension center classes with local NOBTS professors and qualified adjuncts, online classes, and academic workshops. Most courses utilize the hybrid delivery format, requiring students to attend four or eight classroom sessions in the sixteen-week semester. In addition, hybrid courses require a significant amount of work on the internet. This delivery format provides the student the opportunity to spend more time in ministry or other jobs, while still finishing their master's degree on a time schedule that fits their needs. The highest level of accredited theological education offered in Florida is the professional doctorate. The Doctor of Ministry and Doctor of Educational Ministry degrees may be pursued through the Professional Doctorate Office in New Orleans, with most courses being available in Florida.

In January of 2018, ten students from SFL went on a trip to Israel with Providence Learning Travel and experienced the Holy Land in fellowship with a larger group from NOBTS of students and professors. This was a very meaningful experience for the students.

In March of 2018, during the Spring Break, a mission team from the Music Division, led by Dr. Woodward, came to Miami to help with the SFL NOBTS Centennial Celebration titled "Miami Praise." Several workshops were conducted by the music faculty and the students from the Music Division in the area of musical instruments and music instruction. On Saturday evening, a grand concert was held in the facilities of the Northside Baptist Church in Hialeah, FL. The event was a great success with a full house and many churches participating in the musical. The next Sunday, the group was divided and went to minister in different churches. Dr. Jonathan Key was the guest speaker at Immanuel Haitian Church; Dr. Michael Sharp was the guest speaker at Peters Road Hispanic Church; and Dr. Chuck Kelley was the guest speaker for the anniversary service of Northside Hispanic Baptist Church. All of these services were great experiences for all. The activities concluded that Sunday night with a joint service at First Baptist Church of Coral Park.

Dr. David Raul Lema, Jr. serves as NOBTS South Florida Regional Coordinator and Director for the NOBTS Center for the Americas. Dr. Lema is a full time Professor of Missions for NOBTS and teaches at several of the NOBTS extension centers. In South Florida, our goal is "to change the world one student at a time." We do so by training future leaders impacting the churches in South, Central, and North America in their native languages.

Online Learning Center



Dr. Craig Price

Program Overview

The Online Learning Center was created in 2008 driven by the vision of NOBTS President, Dr. Chuck Kelley who desired for NOBTS to offer theological education to anyone in the world who had a connection to the internet and desired to follow their Divine calling. Hurricane Katrina provided impetus for expansion of the pre-disaster internet offerings into a fully orbbed program that would meet the demands of a post-Katrina student population. A second milestone occurred in summer of 2011 when Dr. Kelley initiated the Rubicon Project calling for tenured faculty to develop all MDiv courses and specified undergraduate courses for the online delivery system.

The online program has grown and developed dramatically over these years and now offers fully online degrees for: Bachelor of Arts in Christian Ministry; Associate in Christian Ministry; Master of Divinity; Master of Arts (Biblical Studies); Master of Arts (Theology); Master of Arts (Apologetics); Master of Arts in Christian Education (MACE); Master of Arts in Discipleship; Master of Arts in Missiology; Spanish-Language Master of Theological Studies (MTS); and we continue to work toward a Korean-Language Master of Theological Studies (MTS). In addition NOBTS offers numerous online certificates at the undergraduate and graduate levels. These degrees may be viewed online at: www.NOBTS.edu.

Dr. Craig Price has served as Associate Dean of the Online Learning Center since 2008. He is assisted by Mr. Matthew Bryant, a current PhD student at NOBTS.

The purpose for the Online Learning Center is to function as an organizational hub for the day-to-day workings of the online program that operates within the multi-faceted delivery system of the NOBTS academic program. The Center serves undergraduate, graduate, and post graduate students, and faculty. The Center's purpose involves the following:

- To assist faculty in the development of new and revised online course offerings. Dr. Price chairs the Internet Review Committee that reviews all new and revised online courses to maintain standards and quality of the courses.
- To assist the Information Technology Center in the maintenance of current, new, and revised online course offerings.
- To encourage the training of instructors who teach online.
- To offer support for internet instructors through via weekly training announcements.
- To communicate information vital to the functioning of the online delivery system.
- To assist students who have questions pertaining to online courses and processes.

Online Learning Center

- To promote and encourage prospective students to choose NOBTS as their seminary for online learning.
- To support the hybrid delivery system by providing internet services through Blackboard for associated internet courses.
- To assist full-time and adjunct faculty in any and all needs that arise related to online learning.

Internet Summary Statistical Report for the 2017-2018 Academic Year*

1. Internet Courses: Duplicating Headcount	
A. Graduate = 2,642	(Last year: 2,559)
B. Undergraduate = 1,172	(Last year: 976)
Total: 3,814	Total: 3,535
2. Internet Courses: Non-duplicating Headcount	
This Year: 1,435	(Last year: 1,395)
3. Internet Credit Hours Taught	
A. Graduate Duplicating = 7,065	(Last year: 6,816)
B. Undergraduate Duplicating = 3,205	(Last year: 2,693)
Total: 10,270	Total: 9,509
4. Internet Courses Taught	
A. Graduate = 153	(Last year: 175)
B. Undergraduate = 88	(Last year: 79)
Total: 241	Total: 254
5. Total # of Internet Classes Available for Online Use	
A. Graduate = 108 ¹ grad + 28 Korean + 17 Spanish = 153	(Last year: 181)
B. Undergraduate = 38 undergrad + 25 women's min = 63	(Last year: 68)
Total Graduate Hours Taught = 7,065	(Last year: 6,816)
Total Undergraduate Hours Taught = 3,205	(Last year: 2,693)
Total Credit Hours Taught = 10,270	(Last year: 9,509)

* Report Excludes Non-Degree Students

*Statistics Were Reported by the Registrar's Office

Summary of Statistics

The overall picture of online learning shows that our online program posted slight gain of about 3% in non-duplicating headcount for the year overall. The program for 2017-2018 academic year

¹ Some online courses have been dropped by various divisions and departments accounting for the drop in available numbers. The dropping of courses relates to changing needs in the various degree programs.

Online Learning Center

was plateaued, so this is a slight improvement.² This year we again included the number of available course for both the Spanish and Korean online programs. The Spanish online courses are complete for the Master of Theology (MTS) degree in Spanish with 17 total available courses. The Korean faculty continue to develop their online courses with the goal of accomplishing the same degree in their program.

Future Directions

The following recommendations are offered by the Associate Dean of Online Learning for future directions for Online Learning. These recommendations are offered in response to (1) our plateaued numbers and (2) report results from the online Student Course Evaluations:

- Implementation of an ongoing **revision schedule** for all of our online courses have been in service for 5 years or longer. The revision process has begun for our aging courses as we update curriculum needs and the quality of our online courses by improving them and bringing them up to latest industry standards for online courses.
- Establish clear standards for **online course design** and communicate them to all course developers. This would ensure all future online course revisions would contain a standard design format and include all the most recent industry standards for high quality online courses.

Regular monitoring of the online courses continues by the Online Learning office. Reports are currently being sent to the appropriate Deans and Provost. The reports show instructor weekly time in the Blackboard class and a monitor on grade book activity.

The Associate Dean of Online Learning continues to offer training tips on a weekly basis. In addition, regular training via online Bluejeans to the current CTL training is offered for faculty by Michael Steinmetz.

² These figures were calculated by using the total head count (duplicating and non-duplicating) for the undergraduate program and the graduate program for a comparative summary evaluation.

Dean of Chapel



Dr. Adam Hughes

Overview for 2017-18

In relationship to and in support of the larger mission of the seminary, the NOBTS Dean of the Chapel Office exists to equip leaders to fulfill the Great Commission and the Great Commandments by providing various opportunities for spiritual and intellectual growth and by modeling effective worship for the local church. Two outcomes were set this year, and every year, in order to achieve effectively our mission. The first is to provide opportunities for spiritual growth through participation in chapel ministry. The second is to provide opportunities for intellectual growth in expository preaching through participation in the Adrian Rogers Center for Expository Preaching. We have made progress in both of these areas, but we know that we still have opportunities for continued growth.

The Dean of the Chapel Office is under the supervision of Dr. Adam L. Hughes, Dean of the Chapel, working under Dr. Charles S. Kelley, Chancellor. Mrs. Carol Lemke serves as the Administrative Assistant in the Chapel Office. Russell Zwerner, as a component of the Williams PhD Fellowship in Biblical Exposition, holds the position of Assistant to and is mentored by the Dean of the Chapel. He provides assistance for all the ministries offered through the Chapel Office. The Chapel Office provides oversight in four major areas: weekly chapel services including our yearly Spring Campus Revival, “Dead Preachers’ Society” (a group of students who meet weekly with the Dean of Chapel for accountability and mentoring in the area of preaching), The Adrian Rogers Center for Expository Preaching, and the Chapel and Lecture Committee. Endowed lectureships and chapel matters are discussed in conjunction with Dr. Kelley and the Chapel and Lecture Committee.

The Dean of the Chapel Office maintained two initiatives during the 2017-18 academic year. The Adrian Rogers Center for Expository Preaching, formed and launched during the year 2016–17 academic year, exists to prepare the rising generation of men answering God’s call for excellence in expository preaching. The Center aims to provide training to equip NOBTS Students specializing in Expository Preaching and Pastoral Ministry. In an attempt to continue to drive interest towards the center, both Dr. Hughes and Mr. Zwerner have attended various preaching and pastors’ conferences and convention. During the Fall 2018 Semester, NOBTS concluded our yearlong Centennial Celebration. The Dean of the Chapel Office supported and took part in the Centennial activities. Our main role was to coordinate and conclude our preaching series through the book of Acts. Work on these two initiatives have helped our campus community enhance a culture of spiritual health and emphasize expository preaching.

Dean of Chapel

Achievements

1. **Attendance.** The average attendance at the NOBTS weekly Tuesday and Thursday chapel services continue to show an upward trend. The average attendance was 105 for the 2017-18 academic year. This average increased to 112 for fall 2018.
2. **Spring Campus Revival.** The NOBTS Dean of the Chapel Office held our annual Spring Campus Revival on March 6, 7, and 8, 2018. Dr. Tommy Green, Executive Director-Treasurer of the Florida Baptist Convention, preached, and the music was led by Rev. Cliff Duren, music and worship minister at Brentwood Baptist, Brentwood, TN. Over 140 students, staff, faculty, and guests attended the services over this three-day period.
3. **Empowering the Pulpit Preaching Conference.** The Adrian Rogers Center for Expository Preaching hosted our inaugural preaching conference on January 29-31, 2018 on the campus of NOBTS. The title and theme was *Empowering the Pulpit: Engaging the Culture*. We had plenary sessions led by Dr. Adrian Rogers (video), Dr. Jim Shaddix, and Dr. Robert Smith, Jr. as well as breakout sessions on Evangelistic and Doctrinal Preaching conducted by the NOBTS Preaching Faculty and special guests. Over 170 pastors, staff, laymen, and students were in attendance for this conference.
4. **Centennial Chapel Series.** The Dean of the Chapel Office in partnership with the Centennial Planning Team concluded the NOBTS Book of Acts Sermon Series on Founders' Day, October 2, 2018. By using the theme of the book of Acts, the Centennial Chapel Emphasis helped NOBTS remember and celebrate God's hand in the history of "The School of Providence and Prayer," look forward with expectation to God's continued call on and movement in our seminary, as well as model faithful expository preaching through a book of the Bible.
5. **Expository Preaching Scholarship.** Through the Adrian Rogers Center for Expository Preaching, various scholarships have been endowed. During the Fall 2018 Semester, we awarded the first scholarship of this kind, "The Steve Gaines Expository Preaching Scholarship," to an on-campus Expository Preaching student.

Future Directions

Building on the progress made in the previous academic year in chapel attendance, the special Centennial Acts Chapel Emphasis, and the continued work and endeavors of the Adrian Rogers Center for Expository Preaching, future plans for the Dean of the Chapel Office include the following in 2019-20:

1. **Continued Increase in Attendance.** The Dean of the Chapel Office will work to continue to increase the average attendance at the NOBTS weekly Tuesday and Thursday chapel services during the academic year. In order to improve the average attendance for 2017-18 of 105, we

Dean of Chapel

have set the goal of averaging 110 attendees for 2018-19. The Dean of Chapel Office will continue to use the Public Relations Office as well as special services and emphases to promote chapel attendance to our campus community.

2. **Biannual Empowering the Pulpit Preaching Conference.** The Adrian Rogers Center for Expository Preaching will continue to explore opportunities to equip and train NOBTS preaching and pastoral ministry students and to resource and encourage pastors. In order to accomplish this goal, we desire to do this by holding at least one on-campus preaching event every year. Beginning in January 2020, our plan is to begin offering this on-campus preaching conference every other Spring Semester. During the alternating years, our plan is to supplement the impact of the conference by coordinating and hosting the Stanfield Preaching Lectures on the campus of NOBTS. The Rogers Center is working to secure either an “operations” endowment or an annual budget so that this goal may become a reality.
3. **Increase Expository Preaching Scholarship Endowments.** The Adrian Rogers Center for Expository Preaching will continue securing full and partial Expository Preaching and Pastoral Leadership Scholarships for students to come to NOBTS and study Expository Preaching in conjunction with the Center. Furthermore, as many of the endowments we have received mature and gain a spending account, our goal is to begin to award more of these expository preaching scholarships to current and future on-campus students who plan to pursue a degree in expository preaching. Specifically, our desire is to award a minimum of two more of these preaching scholarships to students on the NOBTS campus during the 2019-2020 academic year.

Baptist Center for Theology and Ministry



Dr. Adam Harwood

Overview

The purpose of the Baptist Center for Theology and Ministry (BCTM) is to develop, preserve, and communicate the distinctive theological identity of Baptists by providing theological and ministerial resources that enrich and energize ministry in Baptist churches. In pursuit of this mission, the BCTM has sponsored several conferences on topics related to Baptist theology and ministry and publishes online the *Journal for Baptist Theology and Ministry* (JBTM). The BCTM is funded by both NOBTS funds and private donations. Dr. Adam Harwood directs the center and edits the journal.

BCTM and JBTM - 2018 in Review

- In February, the Baptist Center hosted a conference on church polity. The conference was sponsored by B&H Academic and featured presentations by speakers such as Drs. Barrett Duke, Jim Richards, Bart Barber, Malcolm Yarnell, and Steve Lemke. The presentations will be collected and edited for a book under contract by B&H.
- The JBTM released two issues during the year. The **Spring 2018** issue featured eight articles on topics including baptism, preaching, theological interpretation of Scripture, Romans 9 and reprobation, Southern Baptist ecumenism, and spiritual warfare. The issue also included twenty-four book reviews. The **Fall 2018** issue addressed the topics of persecution and martyrdom, Old Testament theology, Baptist confessions, and New Testament theology. Also, the issue included seventeen book reviews submitted by PhD students and PhDs from a variety of institutions and churches. Announcement emails for each of the issues were sent to 15,000 email addresses of NOBTS students, faculty, alumni, and Baptist college and seminary professors.

Future Initiatives

Future initiatives of the BCTM and JBTM include publishing **two non-themed issues** of JBTM in 2019, which will follow the regular publication cycle of two issues per year, as well as hosting the **regional meeting** of the Evangelical Theological Society in March 2019.

Baptist College Partnership Program



Dr. Archie England

Overview

The Baptist College Partnership Program (BCPP) is a program of the seminary that serves the academic needs of those students who have either majored or minored in Religious or Christian Studies at a Baptist or Christian college/university. The program was started in 1988 with the express purpose of helping these students build upon their prior studies, as opposed to simply repeating them. The program employs two primary means: (1) testing for credit, which requires the student to read the NOBTS textbooks and work through the BCPP study guide for each course, and (2) advanced focus seminars, which are one-week, on-campus, and research-oriented classes that require students to read the NOBTS textbooks, complete library research topics, and submit a post-seminar research paper on a specified issue or advanced further reading of approximately 2,000 pages, accompanied by book critiques. Additionally, the BCPP further assists incoming prospects who have completed two or more semesters of biblical languages training (with a B average or better) by placing them in the next logical language class. Upon completion of that class (with a grade of B or better), students receive credit for all courses prior to the one just completed.

Administratively, this office oversees the evaluation of students' transcripts to determine their eligibilities and opportunities for participation in the program, coordinates the seminars related to the program, recruits professors to teach seminars or to update study guides and exams, and administers (and grades) the tests associated with the program. The creation and/or updating of study guides and tests for the program is handled in cooperation with the approval of a faculty member teaching in the area of the BCPP exam.

Recruiting on the campuses of colleges and universities that have substantial Religious or Christian Studies programs remains a significant activity for both the director and the assistant of the BCPP. The objective is to alert faculty members and prospective students from these institutions to the benefits of studying at NOBTS. Publicizing and participating in two on-campus academic events—the Greer-Heard Point Counterpoint Forum and the Institute of Christian Apologetics' Defend the Faith conference—have likewise become a significant part of the BCPP. Each event draws a good number of faculty and students (e.g., upwards of 50 students and faculty from regional colleges and universities attend the BCPP luncheon held in conjunction with Defend the Faith each year). The Baptist College Partnership Program typically co-sponsors “scholarship packages” for these students and faculty members that help to lessen their costs for food, housing, and conferences expenses. In exchange, we ask that these students and faculty members allow us the opportunity to share information about BCPP with them via a brief presentation.

Baptist College Partnership Program

In October 2018, the NOBTS Trustees approved the implementation of a new Accelerated MDiv program to take the place of the BCPP. The Accelerated MDiv offers students the opportunity to earn up to 25% of their MDiv for free based on the work they did in their undergraduate degree. Qualified students for the Accelerated MDiv must have completed a Bachelor's degree from an accredited institution of similar theological background (i.e., a "confessional" school) no more than five years prior to their enrollment at NOBTS. In light of the approval of this new program, the BCPP will be phased out over the course of the 2019 calendar year and the Fall 2018 semester was the last opportunity for new students to enroll in the BCPP.

Personnel

In August 2018, Dr. Archie England stepped into his new role as the Chair of the Biblical Studies division. Dr. Jonathan Patterson assumed all the responsibilities for the BCPP and, following the approval of the new Accelerated MDiv program, was named Director of the Accelerated MDiv. While Dr. Patterson's primary responsibilities will include the oversight of the new Accelerated MDiv, he will continue to oversee the Baptist College Partnership Program and guide the phasing out process over the course of the next year. Dr. Patterson is uniquely qualified to oversee the new program, having served with the BCPP since August 2012. During that time he has built relationships at a number of feeder schools for the seminary while also becoming well-adept at planning and executing recruiting trips and on-campus recruiting events.

Achievements

The Baptist College Partnership Program sponsored a total of eight recruiting trips during the 2018 calendar year. During the Spring semester, Dr. Patterson made recruiting trips to Mississippi College, Baptist College of Florida, and seminary day at Baylor University. Additionally, Dr. Patterson was invited to speak at Georgia Southern University's BCM and used that opportunity to take a number of interested students to dinner to learn more about seminary. During the Fall semester, Dr. Patterson attended Mississippi College's seminary day and recruited at Louisiana College. The BCPP also sponsored trips in the Fall to Williams Baptist University (Dr. Adam Hughes and Eric Reeves) and Shorter University (Dr. Jeff Audirsch and Noah Madden).

The Baptist College Partnership Program has partnered with the Office of Student Enlistment (OSE) and the Institute of Christian Apologetics (ICA) in recent years to offer special discounted rates to undergraduate college students and their professors/BCM directors for both the Greer-Heard Point Counterpoint Forum and the Defend Apologetics Conference. In January 2018, the BCPP and Student Enlistment brought in over 130 students, professors, BCM directors, etc. from a dozen colleges and universities to attend the Defend conference. These groups accounted for over half of the total attendance for Defend.

Recruitment efforts at other "feeder" schools have proven to be a worthwhile endeavor for the BCPP, but our strongest focus has been, and will continue to be, on keeping our Leavell College students at NOBTS should they feel called to pursue graduate degrees. To that end, the BCPP has sought to work with Leavell College to keep their students apprised of all of the benefits and

Baptist College Partnership Program

opportunities available to them through BCPP (and now the Accelerated MDiv) here at NOBTS. In September 2018, the BCPP partnered with OSE to sponsor the second annual "Next Steps" preview event for Leavell College students. The event underwent minor changes for 2018 and attracted more students than the previous year's event but there are certainly still changes that could be made in the future to attract even more Leavell College students.

Future Directions

The Baptist College Partnership Program is being phased out over the course of the next year to make way for our new Accelerated MDiv. After much consultation with the Provost, Dr. Norris Grubbs, and the Associate Dean of Graduate Studies, Dr. Harold Mosley, we have decided to offer BCPP seminars on a normal rotation over the course of 2019 and will offer one final New Testament seminar in January 2020. BCPP testing will be available through the end of the Fall 2019 semester (December 13, 2019). Current BCPP students have been contacted regarding the changes to the program. Those students who are pursuing the MDiv have been encouraged to explore their options through the new Accelerated MDiv program while students pursuing a degree other than the MDiv and have been encouraged to complete all remaining BCPP tests and/or seminars over the next year.

With the closing of one door comes the opening of another and we are very excited about the prospects of the new Accelerated MDiv program. Dr. Grubbs and Dr. Patterson have already been working closely to determine the potential qualifications for a number of undergraduate feeder schools and will continue to do so in the coming year. While the closure of the BCPP means that the seminary no longer offers advanced standing options for students seeking a degree other than the MDiv (apart from advanced placement in languages, which is available to any student regardless of degree program), we are hopeful that this new program will encourage the pursuit of the MDiv by students who might otherwise be considering an MA, MTS, etc.

Caskey Center for Church Excellence



Dr. Mark Tolbert

The Caskey Center was provided prime booth space, program content, and one session stage presentations at the Pastor's Conference. The significance of smaller membership churches and the urgency of gospel conversations was our primary focus.

The sponsorship of the Caskey Center in the 2018 SBC Pastors' Conference continued our opportunity to highlight smaller membership church pastors, facilitate the success of the conference and gain a national platform. Small church pastors now know that they have an advocate and a voice for their place in SBC life and in serving in kingdom service.

HIGHLIGHTS

August 2018

A total of 259 full-tuition scholarships were granted in our three core states. Caskey Center (TCCCE) scholarship awards for Fall Semester 2018 totaled \$682,960. Whitehead scholarships for Fall 2018 added \$26,005. Total Caskey scholarship awards to-date: \$4,777,139.40.

September 2018

Dr. Farmer attended the Montana Convention Annual Meeting. He made several presentations and interviewed applicants for the Whitehead scholarship for Montana. 1 additional scholarships was awarded to Montana students, bringing total to six.

October 2018

Dr. Farmer attended the Mississippi Convention Annual meeting for the purpose of recruiting. He provided church staff members with information on the Caskey scholarship. He interviewed applicants for the Spring 2019 scholarship.

November 2018

Dr. Tolbert attended the Alabama Convention Annual meeting for the purpose of recruiting. He provided church staff members with information on the Caskey scholarship. He interviewed applicants for the Spring 2019 scholarship.

Dr. Tolbert attended the Wyoming Convention. He made several presentations and interviewed applicants for the Whitehead scholarship for Wyoming. Two additional scholarships were awarded to Montana students, bringing total to 4 with a grand total of ten for the Whitehead scholarship.

Caskey Center for Church Excellence

Dr. Farmer attended the Louisiana Convention Annual meeting for the purpose of recruiting. He provided church staff members with information on the Caskey scholarship. He interviewed applicants for the Spring 2019 scholarship.

December 2018

19 Caskey scholarship recipients graduated during the December 2018 graduation ceremony, bring the total of Caskey recipient graduates for 2018 to 40.

Evangelism Activity by Caskey Students

Caskey Center Recipients enroll in an evangelism practicum each semester they receive the CC scholarship. The practicum involves evangelistic encounters and reports. Here is a summary of the evangelistic activity of Caskey students:

Year	Gospel Conversations	Professions of Faith
Fall 2018	3,606	583
Spring 2018	3,209	487
Fall 2017	4,333	535
2016-17 total	5,581	697
2015-16 total	6,894	613
2014-15 total	5,498	456
Total Gospel Conversations	29,121	3,371

GOALS FOR 2019

Provide Encouragement and Support for ministers serving in smaller membership churches

- We have a mission and passion to be a champion for those serving in smaller membership churches. We will conduct our annual “No Restraints” Conference in April for ministers and spouses.
- Promote the “No Restraints” conference nationally to encourage attendance.
- Achieve record goal of over 175 in attendance at “No Restraints” conference.
- Explore opportunities to conduct conferences and training for bivocational and smaller membership pastors outside of key focus states through the John T. Holcomb Fund.

Expand opportunities to provide scholarships and support for additional states

- We have expanded from our initial launch in Louisiana and have a strategy for a national impact
- Nurture expansion opportunities in Wyoming, Montana, Florida and Georgia.
- Visit Wyoming and Montana in fall and pray for first opportunity to visit Florida and Georgia.
- As resources allow, visit Florida and Georgia for promotion and recruitment in the spring 2019.

Center for Archeological Research



Dr. Jim Parker

The Michael and Sara Moskau Institute for Archaeological Research / Center for Archaeological Research continues to operate under the leadership of the Executive Director, Dr. James Parker, and the Associate Directors, Drs. Daniel Warner and R. Dennis Cole. In May 23 - June 15, 2018, NOBTS participated in the 9th season and concluding of the Tel Gezer Water System Excavation Project, under the direction of Dr. Tsvika Tsuk of the Israel National Parks Authority, Dr. Eli Yannai (IAA), and Dr. Daniel Warner of NOBTS. The Summer 2018 program also saw the beginning of a new excavation at Tel Hadid in the Shephelah overlooking the southern Sharon Plain, just East of the Tel Aviv Ben Gurion Airport. In addition to these two sites, a small group led by Dr. Parker completed the excavation at Sepphoris of a water reservoir and oil press installation near the National Park Visitor's Center.

The Project involved thirty-four staff and volunteers, including 3 NOBTS professors (Drs. Warner, Cole, Parker), Adjunct Prof. Dr. Jonathan Patterson; Staff Members NOBTS PR staff Gary Myers, Madeline Pruitt (Registrar), Sarah Simon (videographer) and Liberty University Prof. Chet Roden. Additionally the group included former NOBTS trustee John James, along with a variety of volunteers from 10 states and two foreign countries. Additionally, with the beginning of the joint excavation of Tel Hadid in concert with Tel Aviv University, the team included Dr. Ido Koch of TAU and with his staff of 5 MA and PhD students from TAU. Split teams from NOBTS completed the work at Tel Gezer and commenced the work at Tel Hadid.

2018 Accomplishments

Tel Gezer

The 2018 excavation season built upon the accomplishments of the previous 8 seasons in the following goal areas: (1) Final measurements and computerized videography of our water tunnel excavation, and (2) completed excavation of the area between the Water System and the MB Gate tower complex. These had been partially excavated by the Hebrew Union College excavations under Dr. Joe Seger (MSU).

In May-June, we also led our lay and student volunteer teams members on several days of touring in Israel, including 2 days in the Galilee and Mediterranean coastal regions, 2+ days in the Jerusalem area, 1 day in the Dead Sea Region, and 1 day in the Shephelah and southern coastal areas.

New Excavation Project – Tel Hadid

The leadership team of the CAR and the Gezer Water System project in conjunction with our Israeli team of Dr. Ido Koch, with Drs. Tsvika Tsuk and Eli Yannai have explored a new

Center for Archeological Research

excavation opportunity at Tel Hadid, located along Hwy 6 just South of Aphek. Several new excavation squares were opened and excavated from the surface to a depths up to one meter. These areas and others will be continued in the Summer 2019 season. The city played a major role in the history of the region during the Assyrian period of the 9th-7th centuries BC, in the Post-Exilic communities of Yehud in the return of Israelites from Babylon, and during the New Testament and later periods.

Annual Reports

The 2018 Annual Reports for the IAA and NPA are being compiled for presentation to the Israel governing authorities in December-January. Final publication of the Tel Gezer Excavation Project is currently in the works with a goal of completion by Summer 2019.

Bible and Archaeology Museum – Workshop & Lectures

The Bible and Archaeology Museum hosted a Ceramics Workshop in March 2019, with Guest Lecturer. Dr. Eli Yannai. Lectures were presented at NOBTS in November 2018 by our new Israeli co-director at Tel Hadid, Dr. Ido Koch (Tel Hadid), and Iosi Bordovich (Byzantine Church).

Scholarly Presentations

Drs. Dan Warner, Jim Parker, and Dennis Cole, along with staff member Gary Myers, have continued to make numerous presentations in local churches and educational venues in Louisiana, Florida, Mississippi, Alabama, Texas, Tennessee, and California, as well as in the classes of NOBTS. Gary Myers of the PR dept. continued with outstanding regular updates of the excavation via the blog site, “Can You Dig It?”

Funding

The funding for the Center for Archaeological Research has come through the funding provided by the Michael and Sara Moskau Institute of Archaeology, and it will continue support for the ongoing excavation program of NOBTS and the CAR at Tel Gezer. Additional funding resources are being pursued this year for the Center for Archaeological Research. Dr. Parker along with the Development Office of NOBTS continue to pursue additional donors so that the future of the Biblical Archaeology program of the seminary will continue.

Center for New Testament Textual Studies



Dr. Bill Warren

Overview

The H. Milton Haggard Center for New Testament Textual Studies (HCNTTS) is a research center of the Seminary that aids the academic development of NOBTS students and contributes on an international level to New Testament textual studies. The HCNTTS was started in 1998 and has since become one of the premier research centers in the field worldwide. Research endeavors to date include collaborative projects with the International Greek New Testament Project (IGNTP), Dr. Maurice Robinson, Dr. Jim Brooks, Dr. Wilbur Pickering, Accordance (Oak Tree Software), BibleWorks, and Logos software companies, the Institute for New Testament Textual Studies (INTF) in Münster, Germany, and others in the field of New Testament textual studies. The most significant project specific to the HCNTTS is the world's first electronic database of all the textual variants located in a large number of manuscripts in a searchable format that enables multiple research options (named "the CNTTS Critical Apparatus"). This project is currently marketed as a module within the major Bible software programs. Another endeavor is an iPhone/iPad app for locating manuscripts by way of date, holding institute, and geographic setting. Also research has been done on the history of the Bible, with that information used in part in presentations for groups visiting the NOBTS Bible & Archaeology Museum. Reproductions of New Testament papyri have been made, training workshops realized both internally and with visiting scholars, and several electronic tools for analysing the information in the CNTTS database of NT variants have been developed.

With about 1400 digital copies, microfilms, facsimiles, and edition copies of New Testament manuscripts, the HCNTTS has one of the largest collections of New Testament manuscript images in North America. Besides these holdings, collaborative work with the INTF in Münster, Germany, provides online access to almost all known Greek NT manuscripts.

Dr. Bill Warren is the founding Director of the HCNTTS. Several research assistants (mostly current NOBTS NT PhD students or prospective NT PhD students) work in the HCNTTS, with a range of part-time work hours. The workers are supported by a combination of grants, fellowships, and scholarships based on donations and funds raised for the HCNTTS and the income from endowment funds for the HCNTTS. Also, a secretary works up to 28 hours per week assisting with the everyday duties of the HCNTTS. Several visiting scholars and experts in the field have helped with HCNTTS projects, and others have come to further their own work at the Center.

Center for New Testament Textual Studies

By way of the estate of H. Milton and Miriam Haggard, an endowment was established for the Center, with the name of the Center being changed to the H. Milton Haggard Center for New Testament Textual Studies (HCNTTS) as of the April 2006 trustee meeting. In 2004, funding was completed for an endowed fellowship at the Center in honor of the late Dr. Thomas Messer.

The CNTTS Critical Apparatus, now available in Accordance, BibleWorks, and Logos software programs, includes a database that would be about 17,000 pages if printed. This software module is the first substantially comprehensive, searchable electronic textual criticism database in the world and is still the best NT textual apparatus for the Greek manuscript evidence available on the market today. Besides hosting visiting scholars and conferences, the Center has been a regular stop for prospective students, school groups, and adult groups visiting the campus.

Achievements in 2018

1. Major Project Updates

- a. Building upon the 2014 major update of the CNTTS Critical Apparatus, work is ongoing on the next major update that will include significant changes to the layout of the database, the addition of more manuscripts to the database, the first phase of a major undertaking to include accurate Latin manuscript information, and the inclusion of other user-interface improvements. This update will be released in 2019.
- b. A large number of transcriptions were produced both for the CNTTS work and for the IGNTP Paul Project, with our school being one of the top participants for this project.
- c. The indexing of Greek NT manuscripts for the Virtual Manuscript Room coordinated by the INTF (Univ. of Münster, Germany) continues at a very solid pace, with the HCNTTS being a leader in North America on this work.

2. New Project Progress

- a. More refining of the new analysis program being created for use within the Critical Apparatus database is ongoing, with this program now being used in the HCNTTS.
- b. Work has also been done on researching the background information of the various artifacts in both the HCNTTS and the NOBTS Bible and Archaeology Museum.
- c. A grant was applied for and received by Dr. Warren from the National Museum of the Bible for the IGNTP Paul Project in the amount of \$18,000, with this being renewable. This grant helps fund two regional coordinators for the IGNTP Greek Paul project who work with the project director, Dr. Andrew Smith, with the mentorship of Dr. Warren.
- d. A grant from the Lockman Foundation was applied for and received by Dr. Warren for the amount of \$10,000.
- e. Multiple PhD dissertations in the area of NT textual criticism are being undertaken by NOBTS NT PhD students, with us now being a leader in this area of research.
- f. The Euthalian Apparatus Project is off to a solid start, with the first phase of the work on the Pauline Prologue nearing completion. This is a project led by the HCNTTS in collaboration with partners in the UK and Greece.

Center for New Testament Textual Studies

- g. The IGNTP's microfilm collection was in need of a permanent home, with offers coming from several settings, including the HCNTTS. We were chosen as the setting for that collection of over 3000 microfilms with a value of about \$120,000. They will be housed by the microfilm reader/copier in the Museum Learning Center.
- h. On November 12, 2018, the HCNTTS held a 20th Anniversary Conference with world-renowned speakers from Europe and Australia being part of that. The conference was both well attended and well received. The conference was funded by a grant from the Lockman Foundation.

3. **NOBTS Bible & Archaeology Museum**

- a. The NOBTS Bible and Archaeology Museum is thriving in its new location on campus, with all of the displays completed, including videos and presentations for the video kiosks. The HCNTTS has played a vital role in the development, planning, and setup of the new museum.
- b. The HCNTTS has helped coordinate the tours of the Museum and guided some of them, with those working in the HCNTTS having been trained for leading the tours. This work is under the Museum Director, David Justice, with assistance from the HCNTTS when needed (Dr. Jim Parker is in charge overall of the Museum)

Future Directions

The CNTTS Critical Apparatus will continue to be augmented and improved. Additional electronic Bible software tools will also be developed to supply Greek and English-based helps for scholars, ministers, and church members. The Center will continue to be involved in promoting NOBTS through such scholarly contributions.

Other future plans include continued grant applications and the seeking of donations especially for supporting students who work in the HCNTTS. The national and international recognition of the Center continues to increase, thereby drawing students and providing more opportunities for students, faculty, and scholars in and through the Center.

Global Missions Center



Dr. Philip Pinckard

The vision of the Global Missions Center is to research effective global mission strategies, train Christians for global missions service, resource global mission Christians, and reach the globally unreached with the gospel.

Nik Ripken preached in chapel for the Missions Commissioning Chapel on Thursday, May 10, 2018. A prayer guide was distributed and a special prayer time was held for people serving in different missions avenues of service. A total of fourteen missionary units with ties to NOBTS were appointed by the IMB since May 2017. A number of students are serving with NAMB including SEND New Orleans.

Professors and students were involved in numerous short-term mission opportunities and summer camps in North America and internationally. A partnership continued with Amazon Hope for ministry to people groups on the Amazon River. Training occurred overseas through Advance International.

A Global Missions Day for the 2017-18 academic year occurred on Feb. 1, 2018. Dr. David Platt, President of the IMB, preached in chapel and had a luncheon with students and faculty. Missionaries and IMB staff participated in various events including meals and individual conversations with NOBTS students.

A. Thompson, Consultant for Assessment/Deployment for the IMB, came to campus to meet with students interested or currently pursuing possible appointment with the IMB.

Dr. Philip Pinckard and Dr. Ken Taylor met with prospective and current mission students related to exploring mission service and preparation through various specialized mission degree plans at NOBTS.

The Global Missions Center encouraged participation in the NOBTS Centennial Celebration which concluded in October 2018 through promotion of 100 mission activities.

Innovative Learning



Dr. Donna Peavey

Donna B. Peavey, PhD, Director
Karla McGehee, Th.M. (PhD Conferral May 2019), Associate Director

The Office of Innovative Learning creates and delivers ongoing professional development opportunities for all faculty members, adjuncts, and doctoral students at NOBTS in the areas of educational technology, innovative pedagogy, and scholarship. We provide vital information and resources while equipping faculty with knowledge and skills needed to grow, excel and succeed in all realms of faculty responsibility.

Achievements & Practices in 2018

- **Faculty Development Opportunities.** The following opportunities were provided for faculty development:
 - Weekly CTL sessions
 - Basic and Advanced Blackboard Training
 - Recorded sessions offered via the Innovative Learning Blackboard Shell
- **Doctoral Student Participation**
 - Basic and Advanced Blackboard Training. Offered through the Center of Technology, but applies to the *Teaching in the 21st Century* certificate.
 - Innovative Learning Blackboard Shell.
 - Weekly CTL Training Opened to PhD/EdD Students.
- **Restructured Faculty Development Model.** The current model has been incorporated into an enhanced model, which will include such things as professional presentations, authorship, and attendance at professional conferences. The proposed restructured faculty development model will be presented to the Trustees.

Future Directions

- Propose and adopt a name change to reflect better the focus of faculty development.
- Develop a website containing resources for faculty development.

Institute for Faith & the Public Square



Dr. Lloyd Harsch

The Institute for Faith and the Public Square held its annual conference on 25 September 2018 on the topic, “Immigration: Balancing Compassion, Security, and Jobs.” There were four speakers representing perspectives of the left and right in the political arena, an immigration attorney and a representative from the business community. The session speakers were: Tony Suarez, Executive Vice President of the National Hispanic Christian Leadership Conference; Noel Castellanos, a member of President Obama’s Council of Faith and Neighborhood Partnerships; Elaine Kimbrell, Managing Partner of Ware Immigration; and G. Ben Johnson, President of New Orleans Chamber of Commerce.

The Institute budget ended the year in the black. The seminary’s generosity in providing facility use is greatly appreciated. The Institute received a \$23,275 grant from the Charles Koch Foundation to help defray costs of the conference. The event drew just over 100 people in person, with an additional 1160 viewing the live stream on the Internet. This was a significant increase from the past and shows the impact of advertising. There were fewer physical attendees and more views online than last year. A video of the entire conference is posted online at <http://faith-publicsquare.org/past-events.html> and since the event, 77 people have viewed it.

We partnered with three local colleges in hosting the event: University of New Orleans, Southern University of New Orleans, and University of Holy Cross. They represent Anglo, African American, and Roman Catholic communities. Each partner will also hold a book discussion on immigration on their campus. The first discussion was at Holy Cross with 17 persons attending. Shipping delays with the other books have pushed the other discussing into 2019.

Project 219 is a prayer ministry which matches a volunteer with a State Legislator during the legislative session. Kim Carver, who has significant experience and connections in the Louisiana political arena has agreed to explore overseeing the development and promotion of this program.

The Board of Directors re-elected Kevin Brown, David Crosby, and Cynthia Willard-Lewis as Board Members. Additional prospects are considering the two open positions. The quality and diversity of our Board is one of our greatest strengths.

Planning for next year’s conference is progressing. The date has not yet been finalized. It will address, “Faith in the Public Square: American Christianity in the 21st Century.” Speakers will be Christian leaders in the business, leadership motivation, and cultural worldview areas. This event will be geared more toward Christians in the local church than the community at large.

The purpose of the Institute is to explore the role that people of faith can have in the public square and to provide a forum where issues of concern to people of faith can be discussed.

Institute for Christian Apologetics



Dr. Robert Stewart

The NOBTS Institute for Christian Apologetics (ICA) sponsored the 2019 Defend Apologetics Conference in January of 2019. Attendance was very strong with 360 registering. Among the speakers were Gary Habermas, Frank Turek, Christopher Brooks, Richard Howe, James K. Walker, Robert M. Bowman, Jr., Tawa Anderson, and a host of other Christian apologists and NOBTS faculty, including but not limited to Steve Lemke, Robert Stewart, Michael Edens, Jeff Riley, Page Brooks, and Rhyne Putman. Also, this year several recent NOBTS apologetics graduates or present NOBTS apologetics students taught at the conference.

The NOBTS courses that could be taken for credit via the DTF conference were:

- Christian Apologetics
- Christian Ethics
- The Problem of Evil
- Christianity and the Sciences
- The Historical Jesus
- World Religions: Islam
- Christian Apologetics Institute (Leavell College)

The ICA continues to produce Christian Apologetics resources for use in churches and student ministry, or for individual edification.

In addition to these ministries ICA speakers frequently speak on apologetics-related topics in churches, on university campuses, and in apologetics conferences.

Furthermore, the ICA is planning to network more closely with our NOBTS extension centers to sponsor apologetics conferences at or near their sites.

NOBTS offers 3 different graduate degrees in Christian Apologetics and between them have over 80 students enrolled in ICA/NOBTS apologetics degree programs.

- MDIV with a specialization in Christian Apologetics
- MA (Christian Apologetics)
- MA in Christian Apologetics

In addition, NOBTS and the ICA served the host site for the annual meeting of the Evangelical Ministries to New Religions (EMNR) in April of 2018. EMNR, conjointly with the International Society of Christian Apologetics (ISCA), will again have their annual meeting at NOBTS (May 2-3, 2019). Events such as these are good opportunities to recruit and promote the NOBTS apologetics program.

All of these degrees can be earned either residentially or non-residentially.

Institute for Christian Apologetics

We will be admitting our first majors into the Ph.D. program in Christian Apologetics this fall.

The future is bright for ICA and NOBTS.

Greer-Heard Point Counter Point Forum

The Greer-Heard Point-Counterpoint Forum in Faith and Culture began in 2005 as a five-year pilot program. 2017 was its 14th and final year. It was intended to provide a venue for fair-minded dialogue on issues of significance in faith and culture.

There were actually two Greer-Heard Forum events for the calendar year of 2017 because they were in different academic years. The first forum was the evening of March 25, 2017 and featured a dialogue between Ben Witherington III and Amy-Jill Levine on the topic, “Christians, Jews, and Jesus.” It was our first-ever one-night event. It was also our first-ever Saturday night event. We chose to move the evening out of respect for the Jewish Sabbath. We hoped that many Jews would attend the event. Roughly 300 people attended the event.

In November we had the final Greer-Heard Forum November 10-11, 2017 on the topic of “The Meaning of the Atonement.” The event featured a Friday night dialogue between N.T. Wright (Saint Andrews University, Scotland) and Simon Gathercole (Cambridge University, UK). On Saturday Larry Hurtado (University of Edinburgh), Douglas Moo (Wheaton College Graduate School), Kevin Vanhoozer (Trinity Evangelical Divinity School), and Edith Humphrey (Pittsburgh Theological Seminary) presented papers to which Wright and Gathercole responded.

Around 700 people registered for the conference and many more viewed it live through our live-streaming of the event.

Greer-Heard will be continued through publishing. Presently Greer-Heard director Robert B. Stewart is working with Westminster/John Knox to publish some of the fruit of the Greer-Heard Forum.

Leavell Center for Evangelism and Church Health



Dr. Preston Nix

Overview

The Leavell Center for Evangelism and Church Health exists to assist Southern Baptist Churches and agencies in developing and implementing strategies for effective evangelism and measurable church growth. In fulfilling this objective, the Leavell Center focuses upon the Seminary's target of healthy churches and strives to assist the institution in fulfilling its mission of equipping leaders to fulfill the Great Commission and the Great Commandments through the local church and its ministries. The Leavell Center assists the Seminary in the fulfillment of its mission by providing products and services for three primary constituencies: the local church, the Seminary's academic community, and agencies and institutions within the Southern Baptist Convention.

Accomplishments in 2018

1. **Servanthood Evangelism Project: 100 Houses, 100 Prayers, 100 Gospel Touches in 100 Minutes**

As a part of the Centennial Celebration of NOBTS and in memory of Dr. Jerry Barlow, the Leavell Center for Evangelism and Church Health in partnership with Gentilly Baptist Church conducted a Servanthood Evangelism Project in the neighborhoods surrounding the seminary on April 26, 2018. The desire was to inform the community of the 100th anniversary of the school and to give to those in each household a small gift as a token of the seminary family's appreciation for them being good neighbors to the school through the years. The goal was to visit 100 homes in Gentilly offering 100 prayers and sharing the Gospel 100 times in 100 minutes (which amounts to a little over an hour and a half). On that Thursday afternoon, 17 participants (including 9 faculty members and 8 students) went out together in several teams, visited 81 homes and had 38 Gospel conversations. Five (5) people made professions of faith and 12 prospects were discovered for Gentilly Baptist Church. Since the goal of visiting 100 houses in the neighborhoods surrounding the seminary for the 100th anniversary of the school was not met that day, Dr. Nix enlisted his regular Thursday afternoon soul winning teams and invited other faculty and students to join them for the next two Thursday afternoons in an attempt to meet the original goal of visiting 100 homes. As a result, a total of 24 participated in the three week extended outreach effort (including 11

Leavell Center for Evangelism and Church Health

faculty members and 13 students), 106 homes were visited, 53 Gospel conversations took place, 6 professions of faith were made, and 16 prospects were discovered for Gentilly Baptist Church.

2. Demographic Services

During 2018 the Leavell Center provided several churches as well as other entities with its demographic and psychographic products and services. These services date back to 1994. The Customized Strategy Studies provided by the Leavell Center are designed to help a church understand its community and to develop a tailor-made strategy to reach the individuals who live there. Basic demographic studies also were provided to students as a part of their class assignments.

3. Ministry to the NOBTS Academic Community

The Leavell Center undergirds the ministry of the academic community at NOBTS. Primarily, this support comes in the form of training students in the use of demographics as well as the fields of evangelism and church health, hosting classes with the latest technology for academics, providing teaching resources for evangelism professors, and coordinating the planning and implementation of experiential learning projects in evangelism.

4. Ministry to Agencies and Institutions within the SBC

The Leavell Center continues to assist Baptist associations, state conventions, agencies, and institutions within the Southern Baptist Convention when called upon by any of these groups.

Future Directions

The Leavell Center plans to.....

1. Expand the definition of a healthy, growing church as it relates to missions giving particularly through the Cooperative Program.
2. Continue to conduct a major research project described as “The Wall” to determine the primary factors responsible for the plateau of baptisms in the SBC since the 1950s and to discover possible courses of action to address the problem.
3. Develop demographic resources to help churches determine the most advantageous locations to plant new congregations.
4. Encourage NOBTS sponsored mission trips with emphasis on evangelism.
5. Sponsor church growth/health conferences each year.
6. Reestablish the main campus Prayer Center.
7. Submit a book for publication on principles of church revitalization.
8. Promote the publishing of a book on the impact of different kinds of natural disasters upon the decline and growth of churches.
9. Conduct a major research project in an attempt to answer the question of how to turn around churches with zero baptisms.
10. Focus on church revitalization as well as spiritual awakening and renewal desperately needed in SBC churches.

Leeke Magee Christian Counseling Center



Dr. Ian Jones

The Leeke Magee Christian Counseling Center opened on August 1, 2014. The Leeke Magee Christian Counseling Center provides an array of biblical, evidenced-based counseling services that are affordable, accessible and address the diverse mental health and relational counseling needs of individuals, couples, and families in the greater New Orleans community, including children, adolescents, elders, and, in particular, the Bethel Colony and Women at the Well ministries. The Center is a training facility for graduate student interns at New Orleans Baptist Theological Seminary. Counseling students are provided with a supervised experience in the use of biblically sound models and are prepared to qualify for the licensure process as professional counselors or marriage and family therapists. Counseling services are available to students and the seminary family, as well as community members.

Students begin their training at the Leeke Magee Christian Counseling Center, and some continue their service at a variety of external sites where they provide counseling. The sites vary from community mental health centers, church sponsored counseling centers, psychiatric units at hospitals, and private practice sites. The Clinical Practice program engaged 58 students in clinical practice either at the Leek Magee Center or at various external sites. Additionally, individuals, couples, and families from churches all over the region come to the LMCCC for assistance with mental health, emotional, and relational issues.

During 2018 a number of improvements were accomplished in the Counseling Center facility, and in skills development for the student counselor interns. As a result of generous individuals, a new digital camera system was added to the LMCCC, which will enhance the supervision process in training the students.

Baptist Community Ministries awarded the Counseling Program a very generous Core Grant, which will strengthen and reinforce the training of the counseling students. The grant provides new opportunities for the students to work more hours (and therefore see more clients), to provide enhanced supervision opportunities for the counseling students, and to reinforce training opportunities for students.

The Counseling Program faculty and students are extremely grateful to the individuals and the BCM for these gifts, which strengthen and provide more opportunities to minister to the emotional, spiritual, relational and mental health needs of the greater New Orleans area.

The NOBTS Counseling Program continues to affect others far beyond the greater New Orleans area. A Survey of Graduates from the past 6 years indicates the passage rate for the NCE is 100% on the first try.

Leeke Magee Christian Counseling Center

The Survey of Graduates also showed that 84% of those who responded to the Survey have become licensed or are in the licensing process, and are actively ministering to those in the communities where they live.

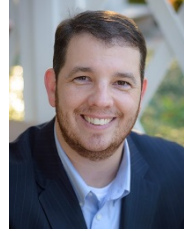
Below is a chart showing the numbers of opportunities students and faculty at the LMCCC had the opportunity to serve during 2018.

January 1 – December 31, 2018		Number of People Served	Total Hours of Counseling
Student Counselors Hours	Leeke Magee: 47	678	LMCCC: 11,110 hours
PhD Hours	12 PhD or Graduates	243	1,341 hours
Faculty Hours	5 Faculty	106	530 hours
Served at LMCCC	57	1,376	12, 981
Students at External Sites- Counseling Hours	11 Sites: 11 Students		1,925 hours
Total Ministry Hours (Includes Supervision)	68 Students PhDs and Faculty		14,925 hours
Number of times Gospel shared in a session (at LMCCC)			*95
Number of individuals praying to receive Christ in session or since the last session.			3
Value of Pro-bono work @\$35 an hour NOBTS			NOBTS: \$88,260**
Bethel & Women @Well			Bethel/W@W: \$50,120
Total Pro-bono Work (including the Greater New Orleans Community)			\$145,316

*14% of the clients at LMCCC are non-Christian or unsure.

**Value of Pro-bono Work at NOBTS: This is a cost commonly covered by the Institution in most Undergraduate and Graduate Schools.

Mentoring Programs



Dr. Bo Rice

The Entrust Mentoring Community

The mission of New Orleans Baptist Theological Seminary is to equip leaders to fulfill the Great Commission and the Great Commandments through the local church and its ministries. Our target as a Seminary is healthy churches. We measure the effectiveness of our Seminary by the health of the churches that our graduates lead.

The Mentoring Program is designed to keep our mission ever before us and to assist us in reaching our target. The Mentoring Program assists in this by having four goals:

1. To continue to provide a high level of theological education while partnering with the local church and/or para-church organizations.
2. To include the church in the equipping of the called.
3. To prepare academically trained students on what to expect in the “real world” of ministry.
4. To develop rich relationships between New Orleans Baptist Theological Seminary and partnering churches and para-church organizations.

In the last academic year, the mentoring program at NOBTS has grown from an enrollment of 342 students to 582. Students earned a total of 1500 credit hours in the mentoring format (up from 548 credit hours the previous year). There are a total of 456 mentors (up from 378) and 107 mentoring sites (up from 88).

Supervised Ministry



Dr. Preston Nix

Supervised Ministry helps facilitate hands-on training for seminary students preparing for the ministry. Students who participate in Supervised Ministry receive class credit for performing the ministry in the local church and denominational agencies. The Seminary President, Dr. Kelley says, “We do in order to learn, we learn in order to do.” Supervised Ministry facilitates this conviction on a number of levels;

Supervised Ministry I equips students with the necessary skills to engage in personal evangelism and provides opportunities for students to actively participate in personal evangelism. Each year, hundreds of people begin a new life in Christ through students sharing their faith.

Supervised Ministry II provides opportunities for a student to be mentored in the field of the student’s calling. The student plans and carries out a project for which he or she is directly responsible as the mentor guides and evaluates the student’s progress.

During the spring semester of 2018, the Supervised Ministry program at NOBTS saw 7787 total evangelism encounters. These encounters included 236 total confessions of faith and 914 assurances of salvation which comes to a total of 1140 decisions.

In the fall semester of 2018, the Supervised Ministry Program at NOBTS saw 4,325 total evangelism encounters. These encounters included 201 total professions of faith and 812 assurances of salvation, which comes to a total of 1013 decisions.

In the Summer Crossover event (in conjunction with the SBC Annual Meeting), the Supervised Ministry program at NOBTS saw 1214 total evangelism encounters. These encounters included 49 total professions of faith and 31 assurances of salvation, which comes to a total of 80 decisions. (These numbers are reflected in the overall numbers for Spring 18 above.)

Total for Supervised Ministry for the year saw 12,102 evangelism encounters with 437 professions of faith. There were 1,726 assurances of salvation.

Youth Ministry Institute



Dr. David Odom

Overview

Youth Ministry Institute (YMI) is about training the next generation of youth leaders. YMI exists to extend the mission of New Orleans Baptist Theological Seminary through leadership in quality training, advanced research, and practical resources for those who work with youth. YMI strives to serve students, leaders, ministers, and volunteers in all things youth ministry. The Institute offers classes for Undergraduate, Masters, and Doctoral level students as well as training for all current youth ministers, lay leaders, volunteers, or those aspiring to understand what youth ministry is all about. The Director of YMI is Dr. David Odom.

Brief History

YMI was created in 1999 under the leadership of Dr. Allen Jackson, then-Provost in Youth Education and Collegiate Ministry. YMI was founded to act as an extension of the Youth Education Division of the NOBTS campus in order to provide an alternative delivery system, particularly for extension center students who could not otherwise receive specialized training in youth ministry. Over the years, YMI grew and matured to encompass all youth ministry training offered at NOBTS.

Today, the vision to equip leaders remains the same. Along with Dr. Odom, the YMI support staff currently includes Maci Duncan (pursuing a Master of Art in Counseling) as YMI Administrative Assistant.

Ongoing Work

Youth Ministry classes are offered during the regular semester sessions (spring and fall), in the following delivery options: traditional on-campus, online, and the workshop format.

On Campus

YMI offers youth ministry courses as a part of the traditional on campus schedule of NOBTS. Students earn seminary course credit with the option to pursue a six-hour concentration in youth ministry toward the *Master of Arts in Christian Education* or a specialization in the *Master of*

Youth Ministry Institute

Divinity in Christian Education. Students can also take youth ministry courses as general electives.

Online

All of the youth ministry courses at NOBTS are now online. Our youth ministry courses rotate on a two-year schedule from on campus to online. At least one youth ministry course is offered online each semester.

Workshop

YMI offers workshops as a supplement to the traditional semester-long courses. At the Apologetics conference at NOBTS (January 8-12, 2018), YMI sponsored several breakout sessions. The workshops focus on specific aspects of youth ministry. YMI also conducted a weekend workshop January 25-27 2018 at the Youth Ministry Conclave in Chattanooga, TN.

Achievements in 2018

- During Dr. Odom's second year at NOBTS, he engaged with many youth ministers and volunteers across the country. Below is a list of the locations Dr. Odom visited as a speaker/recruiter for NOBTS and YMI:
 - Lifeway's Collegiate Week, Glorieta, NM
 - National Youth Workers Conference
 - Metro Youth Leaders Conference
 - Society for Professional Christian Educators (SPCE)
 - Association of Youth Ministry Educators (AYME - board member)
 - Southeast Youth Ministry Conclave
- YMI has a heart for the local church. Through the YMI office, we help connect local churches looking for youth ministers and youth interns with current or former youth ministry students.
- The YMI office also helps connect youth ministers with students to help with their DiscipleNow weekends, and to provide insight to specific curriculum and resources.
- The YMI website continues to serve students, youth ministers, and volunteers as it promotes YMI classes, conferences, and resources related to youth ministry. Among notable additions to the website are a youth ministry blog and podcast.

Future Directions

We have a vision to see the Institute broaden its scope and influence in the field of youth ministry. The future focus of YMI encompasses the three areas of our mission: quality training, advanced research, and practical resources.

Quality Training

A YMI Workshop featuring Dr. Odom and Dr. Jackson is planned for January 2019 on campus. The event is called *Interchange: Communication and Evangelism for a Youth Audience*.

Youth Ministry Institute

To facilitate recruitment, YMI will continue to build relationships with state Baptist leadership in the tier-one states of Louisiana, Mississippi, Alabama, Georgia, and Florida. Dr. Odom will engage with teenagers, local youth ministers, college students, and BSM directors.

In 2019, youth ministry courses will be offered in the NOLA2U Flex format. NOLA2U Flex allows off-campus students to view a live or recorded video of a classroom lecture. These courses offer students the opportunity for synchronized learning with students on the campus of NOBTS.

Advanced Research

Dr. Odom has a heart for today's teenagers and the youth leaders who serve them. YMI plans to conduct research on the integration of teenagers into the life of the local church beyond high school. This research will contribute to a greater understanding of the impact of students, congregation, and parents working together to develop lifelong faith in today's young people.

Practical Resources

In the coming years, YMI will produce products and resources for youth leaders. Resources such as books, Bible studies, planning guides, training help, and game/recreation ideas will be available on the YMI website.

Dean of Leavell College



Dr. Thomas Strong



LEAVELL COLLEGE

NEW ORLEANS BAPTIST THEOLOGICAL SEMINARY

ANSWERING GOD'S CALL

Overview

Throughout this academic year, Leavell College celebrated the 25th anniversary of the four year, fully accredited Bachelor of Arts degree. Over 5,000 students have graduated from the college during that time, many of whom went on to complete graduate degrees. In addition, the graduates of Leavell College continue to have an impact upon the Kingdom through effective ministry in the local church and related ministries.

Leavell College was organized to provide quality theological education to non-traditional students for the purpose of preparing them for ministry in the present and for graduate work in the future. The Leavell College Faculty has adopted the following purpose statement: “The Leavell College Faculty exists to glorify God by impacting our world for Christ through teaching, modeling, and ministering.”

The *Bachelor of Arts in Christian Ministry* (BACMin.) is the foundational degree and one of two baccalaureate degrees offered by Leavell College. The purpose of this degree is to prepare students for effective kingdom ministry and to prepare students for further study at the graduate level. A majority of LC students are currently involved in some type of local ministry; and through the curriculum, these students are encouraged as they continue to develop skills and lifestyles needed for effectiveness in the ministry. In addition, the majority of LC graduates will continue their studies in the graduate program at NOBTS, making Leavell College the number one feeder school for the NOBTS graduate program. Students who are pursuing a BACMin can choose two of the following minors as a part of the BACMin degree: Biblical Studies, Christian Education, Children’s Ministry, Church Ministry, Church Mentoring, Music and Worship, General Education, Missions, Psychology and Counseling, Pastoral Ministry, Women’s Ministry, and Youth Ministry.

Leavell College offers other degrees and programs as well. The *Bachelor of Arts in Music* is offered to help prepare men and women to lead in worship in the local church. Currently, four *Associate degrees* are offered: the Associate in Christian Ministry, the Associate in Music and Worship, the Associate in Children’s Ministry, and the Associate in Women’s Ministry. The

Dean of Leavell College

Diploma Program provides an opportunity for those students who have not completed their high school education or received a GED. The Diploma in Christian Ministry is currently the only diploma being offered.

The Leavell College Certificate Program is available to students who desire college-level training but may not want to enroll in a degree program. These 18-hour certificates consist of current courses offered in the online Leavell College degree programs, and students may transfer all of the hours into the Leavell College degrees. Leavell College certificates include the following: Christian Ministry, Biblical Studies, Christian Education, and Biblical Foundations.

The Church Leadership Certificate Program was developed to provide short-term, supplemental training for local church leaders and bi-vocational ministers. These courses are offered in formats to provide access to these courses for the majority of individuals (such as weekend courses and 8 week terms). The following certificates are currently being offered through LC: Certificate of Excellence for Student Wives, Biblical Teaching Certificate, Christian Education Certificate, Church Ministry Certificate, Church Music Certificate, Pastoral Ministry Certificate, Preschool and Children's Ministry Certificate, Advanced Preschool and Children's Ministry Certificate, Women's Ministry Certificate, and Advanced Women's Ministry Certificate.

A Snapshot of Leavell College for 2018

Total Students (Head Count)	1644
Total On-campus Students	495
Total Online Students	169
Total Extension Centers Students	290
Total Prison Centers Students	252
Total Certificate Students	438
Cumulative Total Hours	19471
Cumulative On-campus Hours	4621
Cumulative Online Hours	3198
Cumulative Ext. Ctr. Hours	2807
Cumulative Prison Ctr. Hours	7744
Cumulative Certificate Hours	1101

Please note: These numbers reflect the end of the academic year 2017-2018. The numbers pertain to Leavell College students only.

Dean of Leavell College

Achievements in 2018

This past year has provided great opportunities and great challenges for continuing and expanding the work of Leavell College.

1. Curriculum Revision. Throughout the year, the Leavell College faculty has convened in order to review and evaluate the curriculum. The faculty has carefully considered the standards as outlined by SACSCOC. In addition, the faculty has surveyed the students and examined degrees offered at other similar institutions. The composition of the present student body and their responses to surveys provided additional input. Above all, the Leavell College faculty spent extensive time in prayer and discussion. At the conclusion, four degrees were extensively revised: Bachelor of Arts in Christian Ministry, Associate of Arts in Christian Ministry, Bachelor of Arts in Music with an Emphasis in Worship and the Associate of Arts in Music with an Emphasis in Worship. The following are newly created degrees: Bachelor of Arts in Biblical Studies, Bachelor of Arts in Psychology/Counseling, and the Associate of Arts in Biblical Studies. New minors were developed for these degrees. Some highlights of the new curriculum include:
 - Two required spiritual formation courses – one to be taken during the freshman year and the second during the junior year.
 - Updating the approach to Biblical studies courses in order to provide students a broader exposure to the breadth of the Old and New Testament through such courses as Life of Jesus and Life of Paul & the New Testament Church.
 - Introduction of a course on critical thinking that will be required of all students.
 - Offering a required introductory course during which students will be introduced to the value of the Cooperative Program and other SBC resources. In addition, the students will be required to complete “Ministry Safe” training.
 - Redefining the majors of each degree and aligning the minors to compliment the majors.
 - Simplification of minors and other courses. This was done in order to continue to provide strict classroom management and course offering controls.

These degrees and revisions will be presented for approval to the Faculty and Trustees during the Spring 2019 and implementation will begin immediately.

2. Accreditation. In response to the SACSCOC recommendations, Leavell College created specific assessment measures which are effective and sustainable. This year, we have implemented the use of specially created assessment rubrics to assess our degree programs and our general education competencies. In addition, we have required all incoming students and all graduating students to take the commercially produced, nationally recognized ETS Proficiency Profile (EPP) exam. The hard work of our assessment team and our faculty have led to a sustainable process which will provide information leading to positive changes in our curriculum. We now have two subcommittees for Leavell College assessment: the program assessment team and the

Dean of Leavell College

general education assessment team. These committees will continue to meet as needed in preparation for our yearly assessment of degree programs and general education competencies.

NOTE: The assessment process developed by the faculty of Leavell College was presented during a break-out session at the annual meeting of the Southern Association of Colleges and Schools Commission on Colleges. This was a strong affirmation of the program and received much positive feedback.

3. **Mentoring Minor Growth.** The faculty approved a mentoring minor, enabling students to earn credit through ministry experience with a qualified and approved mentor. Students can take 3-hour or 6-hour courses consisting of ministry experience, dedicated meetings with mentors, and online discussions regarding current topics and writings. The mentoring courses, offered to students on campus, online, and at extension centers, are facilitated by Dr. Thomas Strong. We have seen a steady increase in the number of students taking the mentoring courses and earning the 18-hour mentoring minor.
4. **Revitalization of Online Course Offerings.** Recognizing the need to revise some of our online course offerings, the Leavell College faculty is systematically revising online courses, adding new content and uploading high-quality videos to enhance the online learning experience for students. This emphasis has received renewed attention with the implementation of the new curriculum. We will continue with our revision cycle (five courses per year) and are identifying new courses to create in order to meet the needs of our fully online students. Additionally, we are monitoring our online courses to ensure best practices, specifically in the areas of faculty engagement with students and appropriate and timely feedback. The Dean, working in conjunction with Dr. Craig Price, will contact faculty who may need support maintaining contact with students and providing timely, appropriate feedback. Our faculty has made great progress in not only expanding our online offerings but in continually revising the offerings to make certain the quality is of the highest levels.
5. **Implementation and support of 3 + 2 Program and the Accelerated MDiv.** Through grants and emphases, the seminary has as an entity begun the process of implementing multiple ways that would benefit Leavell College students. For example, with the implementation of the 3 + 2 program a student will be able to earn both a BA and an MDiv in 5 years. The Accelerated MDiv will help Leavell College students move through the MDiv quicker. Our goal as a faculty is to publicize and to support these programs in order to aid our students in their pursuit of both the undergraduate and the graduate degrees. The initial steps of this was put into practice throughout this year and will continue in the years ahead.
6. **Coordination with Extension Centers.** Throughout this year, Leavell College has started an initiative to make certain that all courses offered by means of all systems is consistent. Therefore, we have standardized textbooks and syllabus so that they are determined by the trustee elected faculty on-campus. In addition, we have sought to equalize all assignments across our system so that students are receiving comparable assignments in a course regardless of where the course may be taken. Through the use and introduction of rubrics, we are also seeking to standardize grading in a more consistent manner.

Dean of Leavell College

Future Directions for 2019

The Leavell College faculty looks toward the future with great anticipation of what God is going to do in and through the faculty and students. The past has been an indication of God's hand of blessing upon the program: stability, increased effectiveness, and intensification of community. Though the year has provided challenges, the ministry is strong and the faculty is determined. As we continue to be effective, we will strive to achieve the following objectives during the upcoming year of 2019:

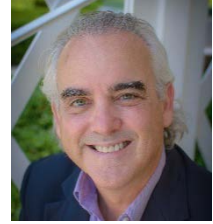
1. **Curriculum Implementation.** With the completion of, and after the approval of, the new curriculum, we will immediately begin the implementation of the degree. This will include revising the course offerings on campus, adjusting all the rotations of offerings at the extension centers and prisons, and revising both the schedule and offerings of online courses. In addition, we are working on an advising plan for currently enrolled students as they transition to the new curriculum. Dr. Steele and Dr. Vandercook have begun the rewrite of the catalog that will necessarily follow.
2. **Enlistment.** Throughout the years, Leavell College has depended upon the Student Enlistment office to do the recruitment and enlistment for Leavell College. The focus of student enlistment has generally been upon the graduate program. As the major time investment for the new curriculum is coming to a conclusion, the Leavell College faculty has committed to developing and implementing an enlistment plan specifically designed for Leavell College students. The faculty will be working with Student Enlistment to publicize the offerings of the college at the appropriate venues and to represent personally the college at those events. The Leavell College faculty is currently involved in other activities such as Preview weekend and meeting on-campus with prospective students.
3. **Emphasis upon Retention.** The Leavell College faculty has recognized the need to work towards the development and implementation of a student retention plan. Though in the early stages of development, the faculty is seeking to discover ways that would encourage students to stay engaged until graduation at Leavell College. Included in the discussion are the offering of seminars that would help students better function, personal advising by faculty, small group mentoring, and better record tracking of students' actions.
4. **Mentoring Expansion:** As mentioned above in the accomplishments section, the mentoring component of the college continues to grow in demand. In order to help students gain the most effective mentoring experience, the faculty will consider the expansion of the mentoring process to include mentoring as substitutes for required courses within the degree where appropriate – such as Intro to Ministry and Expository Preaching.
5. **Oversight of Programs and Control of Expansion.** Over the past 25 years, the offerings of the college have continued to expand exponentially, especially in the areas of certificate centers and prison centers. Throughout the year, the administrative leaders of the college are seeking ways to make certain future expansion is appropriate and viable. In addition,

Dean of Leavell College

the need of support for the prison centers both financially and administratively continues to be a matter of discussion.

With great joy, the Leavell College faculty embraces the future with a strong desire to continue the Leavell Legacy of effectiveness in ministry – as we minister to our students, and as we help prepare and encourage our students for effectiveness in ministry.

Prison Programs



Dr. Kevin Brown

New Orleans Baptist Theological Seminary has six extension centers located inside maximum security prison in four southeastern states. These programs prepare inmate students for a unique ministry among the incarcerated in a mission field that is often difficult for the non-incarcerated to access. Because inmates live, sleep and work alongside fellow prisoners, they have an uncommon influence and a marked ability to enact the Gospel in an indigenous missionary capacity that has become the hallmark of effective missiology.

Whitworth Women's Facility: Hartwell, GA

This year, at the request of the Georgia Corrections department, NOBTS began work at a new women's prison in Hartwell, GA. The Whitworth Women's Prison extension center of NOBTS was conceived by Andrea Shelton, a GA Department of Corrections board member. Ms. Shelton also is the founder of Heartbound Ministries, which will completely fund the programs of NOBTS inside Whitworth. The Director there will be Dr. James Sexton, who has been busy amassing a library, equipping the classroom, recruiting adjuncts and students, and learning the intricacies of prison leadership and NOBTS extension center policies and procedures. NOBTS was notified by SACSCOC that Whitworth was accredited and the program will begin its first Associate of Christian Ministry cohort in January, 2019.

Louisiana State Penitentiary: Angola, LA

In December 2018, our Angola extension center conducted a graduation ceremony where 14 new graduates received the Associate and Bachelor of Christian Ministry degree. They were joined by others who had graduated in previous years but had not participated in a ceremony. Joining these undergraduates was a new crop of 23 graduate students who received a Graduate Certificate in Mentoring, the first step of their journey toward the Master of Arts in Pastoral Ministry. All of these graduate students had been serving in various ministry capacities for many years and sought advanced training to better equip them for their work. These students, the first NOBTS cohort of graduate students inside a maximum security prison, will complete their studies after the summer 2019 semester.

Angola prison currently has two undergraduate cohorts and one graduate cohort and is led by Dr. Rick Sharkey.

Prison Programs

Hardee Correctional Institution: Bowling Green, FL

Also in December, Hardee Prison (Florida) completed its first graduation where 39 students received the Bachelor of Arts in Christian Ministry and one student received the Associate degree. Dr. Mike Wetzel, the Director of the extension center, has worked diligently to raise funds to assure the longevity of the program and currently has secured sufficient funding for two years of programming. His goal is to assure the long-term viability of the program by establishing a foundation that would fund the program in perpetuity.

Phillips State Prison: Buford, GA

On May 23, 2019 Phillips State Prison will graduate its current student cohort. Dr. Ken Ellis has administered the program effectively, and has built enduring and strong relationships with both the prison and the department of corrections. Dr. Ellis will be transitioning to a position within the GA chaplaincy department. This development, along with funding concerns, place the program at a place of decision, does NOBTS continue at Phillips and identify a new director there, or do we discontinue the program after graduation. There have been some promising funding developments in the last year and the seminary continues to await their fulfillment while mulling the decision regarding Phillip's future.

Mississippi State Penitentiary: Parchman, MS

This year began with some significant challenges in Mississippi, which appear to be on the verge of very positive developments. A change of Superintendents (at Parchman the main warden is known as the Superintendent), a new private prison that offered guards higher pay, and security concerns at Parchman, together resulted in multiple prison shutdowns, which delayed our semester. Dr. Jim Burke, our onsite director, worked diligently to manage the challenge from inside the prison while Dr. Jim Dukes and others addressed the problem at the Department of Corrections level. The results were two-fold: the semester was saved and the relationship with MDOC appears to be stronger. One significant development has been the willingness of the MS chaplaincy department to deploy our graduates as Inmate Religious Assistants both inside Parchman and at other MS prison facilities. This program is funded entirely by the MS Baptist Convention.

Louisiana Correctional Institute for Women: Baker, LA

Under the direction of Dr. Debi Sharkey, the LCIW program continues to thrive under difficult circumstances. In 2016, forced by flooding to evacuate their facility in St. Gabriel, LA, LCIW was relocated to the former Jetson Center for Youth in Baker. While the facility is less than adequate, work has not been completed at the St. Gabriel site and it appears the relocation will continue for the foreseeable future. Dr. Sharkey and colleagues performed heroically to replicate the program at the new site and have done an excellent job within difficult circumstances. The former director, Dr. Kristi Miller, has joined Burl Cain on the staff of the Global Prison Seminaries Foundation, which teaches academic and penal institutions how to replicate the early NOBTS work at Angola and LCIW.

Dean of Students



Dr. Craig Garrett

Mission and Overview

The mission of the Office of the Dean of Students is to serve and encourage members of the NOBTS family in physical, social, and spiritual development. This development assists the mission of the Seminary by helping equip leaders to fulfill the Great Commandment and the Great Commission through the local church and its ministries.

The Office of the Dean of Students oversees the Student Services Department which consists of the Student Life Office, the Testing and Counseling Office, the Office of the Coordinator of Women's Programs, Recreation Services, the Financial Aid Office, and the Program for Research, Education, and Planning (PREP Initiative). The Dean of Students' role is pastoral in nature and administrative in function. The Dean of Students and his staff serve as primary points of contact and help for students as they navigate seminary life. The Dean of Students acts as a liaison between students and the seminary administration, representing student issues and perspectives on the seminary administrative council. Likewise, the Dean of Students takes a lead role in interpreting and implementing administrative policies that affect students.

Dr. Craig Garrett has served as the Dean of Students since June 2008. Mr. Conner Hinton serves as the Director of Student Engagement, Mr. DeAron Washington serves as the Student Life Director, Mrs. Tarin Madden serves as the Student Affairs Consultant and Women's Liaison, Dr. Emily Dean serves as the Director of Women's Academic Programs and Organizations, Mr. Justin Sawyer serves as Recreation Director, Mr. Hunter Burcaw serves as Social Media and Marketing Coordinator, Mr. Michael Wang serves as Financial Aid Director, and Mrs. Madison Hinton serves as the PREP Coordinator.

Achievements in 2018

1. Director of Student Engagement

Dr. Amy Morgan served as the Associate Dean of Students until September 2018 at which point Mr. Conner Hinton began serving as the Director of Student Engagement. In this position, Mr. Hinton now serves as a primary point of contact for current and prospective NOBTS students related to student service issues. He assists the Dean of Students in leading and supporting the student services team in areas related to policies and procedures, disciplinary issues, student concerns, and campus events. In 2018, the main achievements in this area were:

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- Coordinating housing policy exemptions and extensions with housing director Julie Barentine, registrar Paul Gregoire, and Dean Craig Garrett to ensure adequate information collection;
- Meeting with students to hear their concerns and talking through next-step action points;
- Supervising the Dean of Students' office staff in coordinating office schedules and activities;
- Coordinating with the Student Life Director in implementing the Peer Discipleship Program in which 25 new students participated during the first semester; and
- Supporting the Student Life Director and Recreation Coordinator in the planning and implementation of various events as well as on-going policy and supervisory concerns.

2. Financial Aid

The Financial Aid Office has made steady progress throughout 2018. We continue to offer many financial resources such as need-based grants, job listings, loan information, and financial counseling. During 2018, this office accomplished the following:

- Updated and maintained the job board with contact information for local businesses desiring to hire NOBTS students and spouses
- Distributed Tuition Opportunity for Public School (TOPS) scholarships to 29 students totaling \$86,911.
- Partnered with state conventions and foundations from Mississippi, Louisiana, Alabama, Georgia, Florida, Tennessee, North Carolina, South Carolina and Virginia to distribute scholarships to qualified NOBTS students.
- Administered Women's Auxiliary Scholarships to 17 students totaling \$16,000.
- Administered Presidential Scholarships to 23 students totaling \$59,214.
- Awarded New Student Scholarships to 50 students totaling \$56,800.
- Awarded Missionary Scholarships to 61 students totaling \$61,414.50.
- Awarded Music Scholarships to 100 students totaling \$62,100.
- Awarded African-American Student Scholarships to 232 students totaling \$215,857.
- Awarded African-American Students in North Georgia Scholarships to 37 students totaling \$58,565.
- In Spring 2018, awarded 422 Current Student Scholarships (not counting the students who received Presidential, Women's Auxiliary, and New Student awards) totaling \$283,278.
- In Fall 2018, awarded 458 Current Student Scholarships (not counting the students who received Presidential, Women's Auxiliary, and New Student awards) totaling \$350,582.

3. Home School

Many families who choose to homeschool on the NOBTS campus network together through the Christian Home Educators Support System (CHESS). During 2018, this student organization accomplished the following achievements:

- Enrolled 29 families in January and 31 families in August.
- Offered the following courses: Choir, Chinese, French, Spanish, ACT Prep, Physical Education, Biblical Worldview, Elementary Science, Science Lab, Art, and Ballet at/through Lelia Haller Ballet Classique.

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- Classical Conversations met weekly at the Doris Kelley Showers of Blessings Resource Building
- Field trips/events- Chalmette Battlefield, Lego Contest, Apple Store tech workshop, Audubon Nature Center, Louisiana Renaissance Faire, Thanksgiving Family Feast, Christmas party, Steamboat Natchez
- Iowa Achievement Standardized Testing was offered to CHES children 3rd-12th
- Graduated 4 students.

4. The PREP Initiative

The PREP Initiative, funded by a grant from the Lilly Endowment, has spent the past year implementing the programs outlined in the grant program. This was the first full year under the leadership of a new PREP Director and PREP Coordinator. In 2018, the PREP Initiative accomplished the following toward helping students navigate the economic challenges they might face as future ministers:

- Offered 25 financial training groups
 - 181 student participants
 - 171 students completed the financial training groups
- Offered free professional financial planning meetings to students
 - 41 students or spouses participated
- Continued the New Student Orientation Session, “Don’t Let Finances Send You Home”
- Began participating in the Campus Preview Day Session, “Dollars and Sense”
 - 45 participants
- Individual Financial Meetings provided by PREP Office Staff for students on-campus
 - 45 student participants
- Continued to collect data from new students utilizing our financial health survey during online orientation.
 - 41 Students responded
 - Students entered seminary with an average of \$18,900 - \$25,450 in educational debt
- Loan Certification Process
 - 30 individual meetings with 10 students

5. Recreation

In 2018, The REC at NOBTS was directed mostly by Mr. Brad Winter with the exception of training our new REC director Justin Sawyer who started in November 2018. The REC director manages part-time, student-related recreation staff and oversees recreational programs for the entire seminary family. The REC accomplished the following during 2018:

- Facilitated “Welcome Week” for the Spring and Fall semester. These were activities for the beginning of the year to promote community within the seminary. This included, board game night, cookout, trivia, sports tournaments, gamer tournaments, and exploring New Orleans. With both semesters included we had 317 participants in our “Welcome Week Events.”
- Coordinated intramural leagues.
 - Volleyball league, which saw four teams and 24 participants.
 - Basketball league, which saw five teams and 40 participants.
 - Ultimate league, which saw five teams and 50 participants.
 - Football league, which saw five teams and 46 participants.
 - Soccer league, which saw three teams and 20 participants.

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- Kids Blitz and Teen REC has continued to play a huge role in getting children up and active. They have both been highly participated in and families are asking The REC to keep these programs.
- We initiated incentives in our GetFit workout class in the fall with REC shaker bottles and resistance bands and that was a huge hit among participants.
- Ladies REC has been great among our women on NOBTS campus. Our biggest event happened in November, where our ladies created ornaments.
- Continue to offer swim lessons for campus families and Day Camp participants.
- Updated facilities with new pieces of weight room and fitness training equipment. They have been very popular with the users of the weight room.
- We had several of our events and programs sponsored. Our weekly Instagram Trivia during the summer was sponsored by Blaze Pizza, Steamboat Natchez, The National World War II Museum, New Orleans Baby Cake Baseball Team, among others. We also saw our Intramural Sports program become sponsored by Raising Cane's Chicken Fingers and our Finals Snacks was sponsored by Rouses Market.
- Weekly Sports Podcast.
- Finals Floor Hockey was the week before finals to give students some rest and relieve some stress with finals right around the corner.
- This year we had a total of 1,493 participants in all the REC programs and events all together.

6. Retention

Dr. Amy Morgan served as Retention Director until September 2018 at which point Mr. Conner Hinton began serving as the Director of Student Engagement. In this position, Mr. Hinton took over many of Dr. Morgan's responsibilities in the area of retention. This position is responsible for coordinating Online Orientation, contacting students who take time off from their studies, and coordinating push-advising efforts for the graduate academic advisors. The main accomplishments in this area for 2018 included:

- 813 pre-scheduled academic advising appointments, an increase that reflects all advisors using the TimeTrade software.
- Adding advising responsibilities to the job of the Student Affairs Consultant, Mrs. Tarin Madden, thus increasing the number of advisors available in the Dean of Students Office. Dr. Emily Dean, the Director of Women's Academic Programs and Organization, also contributed in advising several female students throughout the year.
- Advising was removed from the responsibilities of the Registrar's Office, though the Academic Counselor, housed in the Registrar's Office, retains responsibility for functions overseen by the Registrar, such as approving requests for transfer credit, evaluating transcripts, and certifying candidates for graduation.
- Purchasing appointment scheduling software for all three advisors.
- Push advising to students at the opening of fall and spring registration.
- Continuing coordinating advising and registration for new students.
- Coordinating contact of over 300 stop out students with North Georgia administrators for spring and fall.
- Identifying academic warning signs and personally contacting 50 at-risk students in an effort to encourage them in their academic pursuits.

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7. Social Media

Mr. Hunter Burcaw served as the Social Media and Marketing Specialist beginning in August 2018, succeeding Mr. Steve Morgan. This position is unique with dual oversight from the Dean of Students and the Public Relations Office. This position is responsible for overseeing all official NOBTS social media accounts. The main accomplishments of Social Media in 2018 include:

- Total social media following of 20,221.
- Total Facebook reach of 486,000.
- Total Twitter reach of 430,000.
- Total Instagram reach of 195,000.
- Consistent posts across all social media platforms.
- Streamlining associated Facebook pages and groups.
- Improving and refining quality of social media content.

8. Student Life

Mrs. Holly Barnette served as the Student Life Director during the months of January 2018 - July 2018. Mr. DeAron Washington served as the Student Life Director during the months of July 2018 - December 2018. The Student Life Office assists the Seminary family by facilitating the development of relationships, spiritual growth, enrichment, and characteristic excellence. During 2018, the Student Life office accomplished the following achievements:

- Coordinated the campus-wide Crawfish Boil and combined this event with the Spring Fun Fest. The Recreation Department assisted in many of these activities, particularly in staffing needs. Approximately 400 students, staff, faculty, and their families attended this event.
- Hosted the President's Ice Cream Social in conjunction with the President's Office and the President's Home.
- Assisted with the planning and implementation of Red Carpet Week non-academic activities.
- Worked with the Public Relations office on the annual updating of the Student Handbook.
- Assisted in the creation and maintenance of student organizations.
- Coordinated with the Director of Student Engagement to plan and implement New Student Orientations for both the spring and fall semesters.
- Assisted in academically advising incoming students and current students at NOBTS.
- Assisted the Director of Student Engagement in implementing the Peer Discipleship Program.

9. Women's Programs

The Coordinator of Women's Programs position is designed to provide spiritual, social, and professional support and encouragement for women on the NOBTS campus, including women students, student wives, women serving as career staff, and faculty wives. Dr. Emily Dean served as the Director of Women's Academic Programs and Organizations in 2018. She works closely with the Student Services Office and Dr. Rhonda Kelley in planning and

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scheduling of all events for women of NOBTS. During 2018, this office achieved the following accomplishments:

- Combined Student Wives Fellowship and Quest (Fellowship of Women Students) into one organization, NOBTS Women's Fellowship to provide encouragement and community among both women students and student wives.
- Promoted the campus women's programs at the fall Campus Life Fair (the spring Campus Life Fair was canceled due to inclement weather) as well as NOBTS Campus Preview events.
- Recruited and managed leadership team for NOBTS Women's Fellowship.
- Supported the NOBTS Women's Fellowship Leadership Team in its planning of monthly meetings, with attendance averaging between 20 to 30 ladies.
- Assisted NOBTS Women's Fellowship Leadership Team in planning and hosting events including new/returning student/student wife welcome events, a ministry preparation focused luncheon, Couples' Date Night and the Christmas Tour of Homes event, which featured on-campus homes of faculty, staff, and students.
- Assisted Heartbeat (Fellowship of Staff Women and Wives of Staff) leadership in the planning and promoting of monthly events.
- Coordinated with Dr. Rhonda Kelley for the NOBTS Women's Conference: *Biblical Womanhood and Me!*
 - this event involved leadership from all the campus women's organizations
 - testimonies through word and song were provided by women students and student wives.
- Coordinated with Dr. Rhonda Kelley in the planning and implementation of the Ministry Wives meeting for the Caskey Conference *No Restraints:*
 - this event included messages by Diane Nix and Dr. Kathy Steele and a discussion panel featuring, Dr. Rhonda Kelley, Tonya Hancock, Diane Nix, Emily Dean, and Wanda Taylor-Smith
 - a reception for the wives was held in the President's Home
 - the ladies participated *Ladies Lagniappe*, which included ministry opportunities and training in small group rotations
- Coordinated Pink It Up Day
 - this event included information on breast cancer awareness and fundraising efforts for a scholarship created in memory of a former NOBTS alumni
- Coordinated campus women's Brown Bag Book Clubs which met weekly through each semester studying two different Bible study books (one each semester).
- Supported Profettes (Fellowship of Faculty Wives and Women Faculty) in its annual planning and monthly meetings.
- Promoted the various events and initiatives of the NOBTS Women's organizations through flyers, Facebook, Instagram, and email.
- Directed the Women's Expo during the Southern Baptist Convention meeting in Dallas and traveled to the LifeWay Women's Ministry Forum in Nashville to recruit for NOBTS programs and connect with present/past students.
- Worked in conjunction with the REC Director and Ladies REC coordinator to offer several combined NOBTS Women's Fellowship/Ladies REC events

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Future Directions for 2019

1. Future Directions for the Director of Student Engagement
 - To encourage an “open-door” policy for students to voice concerns.
 - To continue to monitor the submission of housing policy exemptions and to develop closer relations with the housing office.
 - To focus on enhanced customer service as we deal with student issues.
 - To support the initiation of new activities to build community among the student body, both on the main campus and throughout the extension center system.
 - To grow the Peer Discipleship Program for on campus students as well as extension students.
 - To coordinate with the extension center directors to streamline the reporting of orientation attendance.
 - To coordinate with the Dean of Students in the administration of MinistrySafe awareness training for all students.
 - To improve our services for international students.

2. Future Directions for the Financial Aid Office
 - To work with the Institutional Advancement Office to ensure we are using all scholarship funds available to help our students through NOBTS grants
 - To work with the Business Office to ensure past due student accounts are dealt with effectively, efficiently, and appropriately
 - To work with the PREP Office to ensure NOBTS students graduate with a solid understanding of personal finances and to help minimize student debt.
 - To continue maximizing the Google Docs programs, especially when sharing spreadsheets with the Business Office, Registrar’s Office, and Institutional Advancement Office.
 - To continue refining and updating the Financial Aid website to better assist future and current students who are seeking information regarding financial assistance

3. Future Direction for Home School
 - To continue offering elective classes and field trips for students according to the need and interest survey given each year.
 - To continue to offer holiday parties and field day to encourage social interaction between kids and their families.
 - To continue to offer standardized testing so that parents can assess their kid’s strengths and weaknesses and make changes accordingly.
 - To continue to offer several field trips each semester to encourage families to take advantage of learning opportunities in our city.
 - To continue to celebrate accomplishments by providing graduation and recognition ceremonies.
 - To purchase books to update the resource library so that needy families have the materials they need to homeschool.
 - To purchase needed technology to keep up to date.
 - To explore ways we can support family and marriage growth for the homeschool family.

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- To offer more one-time events according to interest: Lego Contest, Curriculum Fair, Music Camp and Workshop on Organizing Your Homeschool.
- To continue to look for ways to organize the support group so that it easy to reproduce when families move to other parts of the country and find the need to organize a homeschool group.
- To provide encouragement to families so that they can have the confidence they need to trust God as they homeschool whether here or when they leave.

4. Future Directions for the PREP Office

- To continue to offer financial training opportunities on the New Orleans campus with intent to extend to all student through online services.
- To continue integration into Student Services under the supervision of the Financial Aid Director.
- To work with the Financial Aid Office to ensure NOBTS students graduate with a solid understanding of personal finances and to help minimize debt.

5. Future Directions for the Recreation Center

- To continue to offer various activities for students and campus families according to interest.
- To help make health and fitness a bigger priority on campus through health fairs, running clubs, weight loss competitions, cooking classes, events in the student center, and seminars on healthy living.
- To improve the profile and atmosphere of the REC through one-day events and activities, improved seating, padding on basketball walls to increase safety in basketball gym, sports-watching parties, and WiFi capabilities.
- Offer more programs for children and teens on campus, such as Teen REC.
- To offer more community centered events, such as Trivia Night, NOBTS Olympics, and video gaming tournaments and taking programs out in the city to share the gospel through fitness and recreation.
- Improve running areas: sidewalks, and adding lights for runner's safety on campus.
- The pool to have more flexible hours for everyone to enjoy.
- More events for the whole family to be involved, and the community around NOBTS as well.

6. Future Directions for Retention

- To continue contacting stop out students.
- To continue evaluation and improvement of Online Orientation.
- To continue providing push advising to all graduate students.
- To improve the delivery of the early registration opportunity.
- To continue contacting at-risk students early in the semester.

7. Future Directions for the Social Media

- To increase in weekly engagement and visibility (exposure).
- To continue production of activity and communication (action).
- To continue improvement of associated Facebook pages and groups.

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- To increase use of videos across all platforms.
- To increase social media platform following.

8. Future Directions for the Student Life Office

- To continue to work to develop student organizations and encourage contact between organizations and the Student Life Office.
- To continue to foster a “student-friendly” atmosphere in all Student Life Services.
- To continue to serve as liaison between students and the administration.
- To continue to utilize evaluative surveys to critique events and provide direction for the future.
- To continue to offer support for recreation activities and events.

9. Future Directions for Women’s Programs- NOBTS Women

- To continue to evaluate and strengthen organizational meetings and programs for the NOBTS Women’s Fellowship.
- To encourage and empower the leadership of each women’s organization to minister effectively to the women on campus.
- To assist and encourage women’s ministry students and student wives as they pursue their respective degrees and/or certificates.
- To support Bible study and prayer ministry opportunities among all NOBTS women.
- To evaluate recruiting strategies for the Ministry Wife and Women’s Ministry academic programs.
- To explore possibilities for enhancing communication avenues for promotion and information dissemination, including text messaging and additional forms of social media.

Registrar



Dr. Paul Gregoire

Overview

During the past twelve months the staff of the Registrar's Office has faithfully fulfilled responsibilities in the areas of admissions, academic records, academic counseling, registration, graduation, and working with Computer Services with the updates to the computer system and implementing online registration and email courses. These responsibilities have included processing applications submitted by masters level students and working with the Research Doctoral Committee (REDOC) and the Professional Doctoral Committee (PRODOC) to process doctoral level students' applications, the registration of all students at the seminary, the academic advisement for the Master of Divinity, Master of Arts in Christian Education, Master of Arts in Marriage and Family Counseling, Master of Arts in Theology, Master of Arts in Worship Leadership, Master of Arts in Biblical Studies, Master of Arts in Biblical Languages, Master of Arts in Missions, Masters of Theology degree students and the accurate maintenance of academic records for all current and former students. Added to the responsibilities of the Registrar's Office is the monitoring of graduate certificates, Korean programs at the undergraduate, graduate, and doctoral level. Other duties have been fulfilled in the areas of committee assignments, student counseling, student recruitment, new student orientation, online registration, online courses, contentious evaluation of all masters degree programs to the new programs, helping to evaluate the new extension centers, helping the masters students adjust to the semester system with a two day schedule, hybrid courses, Saturday courses and implementing new requirements and regulations for international students (because of September 11) as well as those students on veterans benefits veteran, record examinations by the state and local VA Offices and Louisiana Vocations Rehabilitation.

The Registrar's Office also processes the drop/adds, withdrawals, entering of classes, graduation, and registration for all the educational levels of the seminary. The Registrar's Office has begun to scan instead of microfilming all the old records. The Registrar's Office has not been able to glean their files since Hurricane Katrina because of lack of personnel. We have been able to use the members of the Registrar's Office to cross train and have some down time to do the scanning.

The participation in online registration for the Fall and Spring Semesters is increasing as the students realize the advantages and allowing new students to register online during their orientation. Students are now doing registration for workshops and internet classes online also.

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The need for additional help with student advising has become more evident since we have gone to complete online degrees, the necessity for monitoring residence requirements has been eliminated. Mr. Shaun Grunblatt is in his second year as the Assistant Registrar and his knowledge of computers and Power Campus has made record keeping in the area technology a vibrant part of the office. Mr. Grunblatt continues to learn all aspects of the Registrar's Office. Dr. Mark Foster is also in his fourth year as Admissions Coordinator. Mr. Jennings Riley has replaced Mrs. Kayla Baker who did a tremendous job as a part-time Admissions Secretary. Mr. Jeremy Phippen is in his first full year as the Administrative Assistant to the Registrar.

The Registry Office is in need of additional personnel to fill the voids of Assistant Academic Advisor. The Assistant Registrar to Leavell College, Mr. Michael Gill is just starting and will need training. The Registry Office experienced many turnovers last year due to graduation and those seeking higher paying jobs with benefits. Before Hurricane Katrina, the Registrar's Office employed seven (7) full-time and four (4) part-time personnel. After Katrina, the Registrar's Office has five (5) full-time employees and one (1) part-time employee not counting the Registrar in either case.

The online registration has been expanded from three (3) weeks to (3) months. All schedules are posted on the internet and website. We have been having very successful online registrations. 'Red Carpet Week' replaced "New Orleans-To-Go" in 2005 and has also been very successful. The undergraduate and graduate registration along with the off campus registration is conducted simultaneously with very much success. The semester schedules continue to be very commuter friendly for those students not living on campus. The addition of Saturday and hybrid classes has also enhanced the "Commuter Friendly" campus. The expansion of the Internet System with offering certificates and complete degrees online at every level has put extra requirements on the Registrar's Office. Offering additional classes and additions certificates along with all degrees online has allowed more students to register in any part of the world. Since the certificate programs and online degrees are all different in content, monitoring these programs can also be a burden on the Registrar's Office. The Professional Doctoral Program has also added a Professional Graduate Certificate Program and a Post-Doctoral Certificate for those who have graduated with a Doctor of Ministry or a Doctor of Educational Ministry. Also reinstating the "Non-approved Student Application (NASA) has put more responsibilities on the Registrar's Office staff along with the additions of the Korean Programs. Due to the cutbacks in benefits and salaries, the turnover rate in the Registrar's Office has increased. The longevity in the Registrar's Office averages about one year.

Staff Responsibilities

Mr. Shaun Grunblatt is in his second year as the Assistant Registrar coming from Leavell College as the Assistant Registrar. The Registry Office will continue to evaluate the possible need to replace a part-time twenty hours per week employee to a full-time person due to online courses and email registration. The Registry Office is being asked to reinstate the "Special Student Applications" due to the extensions needing the ability to have someone walk in off the street and register. The Registrar's Office also has a new application that puts the burden of getting the references to the Registrar's Office on the applicant. The difficulty in

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having “student workers” in the Registrar’s Office is the discontinuity because of part-time people coming in and out of the office and services are disrupted. Also, finding help that can work on Tuesdays and Thursdays becomes more and more difficult due to these days are the most popular for students to attend classes. Workshops are also taken by part-time help and this means they are off the whole week.

Mr. Jennings Riley does enrollment verifications and transcripts.

Mr. Jody Heneghan is our lone Academic Advisor and the Assistant Academic Advisor has not been replaced. Mr. Jeremy Phippen replaced Mr. Andrew Bailey as the Administrative Assistant to the Registrar in October 2017. Mrs. Rhonda Smith has been in the Registrar’s Office as receptionist since January 3, 2011. The Dean of Students Office have assisted some in academic advising.

The students are no longer required to have pre-registration academic advisement unless they feel the advisement is needed. Students are given a program overview at their orientation with a control sheet that they can fill in from their academic record on SelfServ online. We will introduce “Degree Plans” where a student can go on SelfServ and their degree plan will be mapped out for them and the student can monitor their degrees. The degree plans are still being monitored before releasing.

Experienced students are hired to help with academic advisement for new students on registration day. Since the Academic Advisor Secretary was not replaced, the phones are answered by those who are available to answer them. Drop/adds will be handled by Mrs. Rhonda Smith, Mr. Riley and anyone available to help along with answering questions and direct inquiries, taking paperwork for course substitutions and withdrawal from school, and do word processing without leaving their station. The Registrar’s Office has implemented GoogleDocs for student requests. The system was introduced by Mr. Jared Thomas and modified by Mr. Cory Barnes and is also being used by Mr. Shaun Grunblatt. Since the Registrar’s Office is open during the lunch hour, the staff is juggled so that the office can be maintained. The Academic Advisor is very instrumental in advising students for transition to new degrees, course substitutions, online registration, change of degrees, and ministering to students who may find themselves in particular situations. Several of these functions are processed for all levels of the Seminary. Mr. Jody Heneghan handles transcript evaluations for graduate students also. Mr.

Heneghan also handles withdrawals for graduate students. Mr. Michael Gill and processes the withdrawals for the undergraduate students in Leavell College. A new policy has complicated matters in the Registrar's Office of giving partial refunds during the school year.

Assisting in the application process are Dr. Mark Foster and Mr. Jennings Riley who replaced Mrs. Kayla Baker. Since we have online applications, the process has been hampered by multiple submissions of applications online by the same person and the submission of online applications along with the hard copy mailed into our office. The duties of mail to and from the post office is shared by these.

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Mr. Jeremy Pippen's responsibilities are assigning rooms, entering courses into the computer system, doing the schedule of all classes, assist in graduation and registration, and helps the Registrar with reports and applications. Mr. Pippen also schedules the staff meetings for the Registry Office and is in charge of office supplies.

Mr. Pippen will be working closely with the Associate Dean of Graduate Studies, Dr. Lorretta Rivers, in preparing the schedule for each term and schedule classrooms. Because of the multiple delivery systems and the scheduling of classes, assigning classrooms has become a very complicated system. Mr. Jared Thomas before leaving found a program that will assist in helping with the task of assigning classrooms. Mr. Pippen will be assuming a major role in the graduation exercises and in preparation for graduation. He will be preparing the official graduation program, assigning the seating charts for the faculty, students and guests. Mr. Pippen will also be responsible for sending out the "Verification of Enrollment Forms" which is now completed through the SelfServ system.

Mr. Jody Heneghan, Academic Advisor, is in his twelfth year in the Registry Office. His responsibilities include advising the Master of Divinity and the Master of Arts students with their degree programs. Mr. Heneghan also handles course substitutions for the degree programs he is responsible. He is responsible for degree changes and withdrawals for the graduate programs. Mr. Heneghan works very closely with those in the Registry Office with registration.

Part of his responsibilities is to hire and place part time help for registration and plan with maintaining the layout of registration. Mr. Heneghan participates in helping with the graduation exercises along with orientation. Mr. Heneghan acknowledges the grade point averages for the outstanding student awards and those students who should be placed on academic probation or suspension. Mr. Heneghan has been doing the conversions to the new degree programs and monitoring the old to new requirements for the new degrees. Since the Seminary has started complete on-line degrees, Mr. Heneghan's responsibilities have increased tremendously. Mr. Heneghan also evaluates the transcripts for transfer of credit for graduate degrees.

Dr. Paul E. Gregoire, Jr. has completed his twenty-sixth year as Dean of Admissions and Registrar and thirty-first year in the Registrar's Office Part of Dr. Gregoire's responsibilities is to advise over one hundred international students in three locations and over one hundred veterans benefit students at the seminary. Dr. Gregoire serves on the Curriculum Committee, Research Doctoral Committee, Professional Doctoral Committee, the Admissions Council, Dean's Council, Curriculum Committee, Dean's Council attends Faculty Meetings for being able to supply information to the faculty.

Under the leadership of Dr. Gregoire the efficiency level of the Registry Office has continued to grow during the last year with the a decrease in the number of staff members even though the enrollment continues to increase. He continues to assume a large role in orientation, registration, and graduation. Dr. Gregoire is still very active in degree conversions as the older students near graduation and those students who have returned from the old system to the new. Dr. Gregoire did not have the opportunity to visit the extension centers this year except to conduct the

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graduation ceremonies at Angola State Prison, Phillips Correctional Institute, Louisiana Correctional Institute for Women and Parchman Prison. Part of Dr. Gregoire's responsibility is to gather statistics for a number of reports. Dr. Gregoire has conducted to date one hundred six graduations.

This year Dr. Gregoire has prepared reports for:

1. The Association of Theological Schools (2)
2. Southern Association of Colleges and Schools (2)
3. The Southern Baptist Convention:
 - a. Full Time Equivalent
 - b. President's November 1 Report
 - c. Executive Committee Report
 - d. Budget Financial Data Query
4. Evaluation of other Seminary FTE reports
5. Seventeen enrollment reports
6. Open Doors and Profiles of Institutes of International Education
7. Integrated Post-Secondary Education Data System (3)
8. American Library Directory
9. American Society of Composers, Authors, and Publishers
10. Fellowship of Evangelical Seminary Presidents
11. National Association of Schools of Music
12. Business Report of Louisiana
13. Inspections for the Veterans Administration
 - a. State
 - b. National
14. American Theological Library Association
15. Broadcast Music, Inc.
16. Annual Seminary Audit
17. Peterson's Annual Survey of Graduate Institutions
18. Peterson's Annual Survey of Undergraduate Institutions
19. Peterson's Annual Survey of International Students
20. Denominational Requests:
 - a. Assembly of God
 - b. Church of Christ
 - c. Seventh Day Adventist
21. State Convention Requests:
 - a. Oklahoma
 - b. Alabama
 - c. Missouri
 - d. Georgia
22. Various College Requests
23. Trustee Reports
24. Evangelical Seminary Dean's Council

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Dr. Gregoire spends considerable amount of time interviewing, completing immigration forms, and approving all seminary students at all levels. Dr. Gregoire attends meetings locally, state and nationally in order to stay abreast of the immigration laws for the near one hundred international students in New Orleans, Orlando, Atlanta, South Florida, and Birmingham Extension Centers. Due to the upcoming changes in Veteran Benefits, Dr. Gregoire will be required to attend meetings and be trained in the new concepts.

Graduation

The planning and execution of as many as four - five graduation exercises each year is a major undertaking for the Registry Office. The staff of the Registry Office works extra hours diligently and without complaint to prepare student records, diplomas, students, and faculty for graduation. They assisted 569 students to graduate in May 2018 and December 2017 graduation exercises.

	May 2018 Graduation	December 2017 Graduation
Certificate	54	108
Associate	21	22
BA in Music	1	2
BACMIN		32
MA(CE)		10
MMCM	2	2
MAMFC	6	8
MA Biblical Archaeology	0	0
MA Church Comm. Min.	0	0
MA (Christian Apologetic)	3	1
MA Discipleship	7	1
MA (Missions)	3	0
MA (Biblical Studies)	3	3
MA Pastoral Ministries		10
MA (Worship Ministries)	4	2
MA (Theology)	2	4
Master of Theo. Studies	9	4
Graduate Certificate	4	3
MDIV	41	41
THM	7	14
DMIN	20	15
DEDMIN	3	1
DMA	0	1
PHD	11	8

Registrar

Enrollment

The total non-duplicating head count enrollment does not include Continuing Education. The non-duplicating head count only reflects credit enrollment in which Full Time Equivalent (FTE) is counted. In 2017-2018 the total non-duplicating head count of credit enrollment was 3734 compared to 3778 in 2016-2017. These figures show a decrease in credit enrollment of 44 students or 1%.

Five-Year Enrollment Comparison

	2013-14	2014-15	2015-16	2016-17	2017-18
PHD	143	128	64	82	100
DMA	8	16	17	13	15
DMIN	287	301	313	313	278
DEDMIN	64	56	55	53	48
EDD	0	6	7	8	9
THM	60	48	75	64	52
MDIV	1095	1096	1059	1000	878
MA(CE)	137	172	171	142	130
MA	58	75	121	198	304
MTS	74	84	75	60	52
MAMFC	36	34	33	38	45
MMCM/MAWM	37	34	26	23	23
GRADCRT	173	159	133	102	
NODEG (Grad)	81	102	82	62	56
ASSOC**	156	135	146	105	97
DIP	0	0	0	0	0
CET	637	677	687	624	713
BAC***	640	817	812	879	826
NODEG (UG)	9	12	12	12	8
INTERNET	373****	491****	540****	595****	669****
TOTALS*	3695	3952	3888	3778	3734

* NON-DUPLICATING TOTAL (Note: The non-duplicating total does not include the audit enrollment.)

** Includes all associate level students.

*** Includes all baccalaureate level students.

**** Already counted in the degree programs.

Registrar

Academic Advisement Academic Advisor's Report of Office Visits

	Academic Conferences	Withdrawals	Student Requests
January	51	87	81
February	30	39	58
March	67	40	69
April	43	23	66
May	117	19	71
June	19	13	21
July	68	11	36
August	201	37	101
September	21	19	53
October	81	33	78
November	33	27	71
December	63	29	64
Totals:	794	377	769

Total Student Conferences in 2018: 1940

Dean of Libraries

The Seminary Libraries

John T. Christian Library
Martin Music Library



Dr. Jeff Griffin

Overview

With over a quarter of a million items, the libraries of New Orleans Baptist Theological Seminary house one of the largest theological and church music collections in the South. The John T. Christian Library is the largest theological library within a nine-state region including the contiguous states of Louisiana, Mississippi, Alabama, Florida, South Carolina, Tennessee, Arkansas, Missouri, and Oklahoma. The holdings of the NOBTS libraries are comparable to those of other top-twenty largest (by FTE) ATS-Accredited seminaries. The NOBTS libraries have more than twice the median holdings of the libraries of other ATS-accredited seminaries.

Accomplishments in 2018

Library Collection & Circulation

- ✓ The library system added 4,141 print, serial, media, and microform items for a systemwide total of 365,903. This compares to 361,732 and 352,631 items in 2017 and 2016.
- ✓ Items in circulation totaled 51,472 items compared to 51,105 in 2017.
- ✓ Students accessed the LOUIS consortium databases and viewed 52,758 full-text documents compared to 38,157 in 2017 and 37,475 in 2016.
- ✓ Extension center students requested and received 1,036 items via postal mail compared to 1,088 and 1,105 items in 2017 and 2016.
- ✓ Facilitated the gift of 74 vertical sections of double-sided shelving from Loyola University Library. The shelving is the same shelving brand and color as found in the main stacks. The value of this gift is \$50,000.
- ✓ Cataloged the Kelm Archaeology Collection. This collection was obtained from the Kelm family by Drs. Cole and Parker. The collection numbers nearly 600 items.

Dean of Libraries

Martin Music Library

- ✓ Shifted entire collection in preparation for installation of new shelving that was obtained from Loyola University.
- ✓ Enhanced the searchability and usefulness of the anthem files (over 25,000 items in the collection) by adding filing tabs and expanding to two file cabinets to prevent crowding.
- ✓ Identified outdated and un-used [bound] periodicals for de-selection thereby making collection more relevant and providing expansion room for additional volumes.
- ✓ Added several thousand enhanced cataloging tags of individual song titles in collections, anthologies, musicals, and operas which heretofore were outside of discovery parameters.
- ✓ Added 916 new scores and recordings. Of these 800 were gift items.

Extension Center Services

- ✓ An additional 703 items were added systemwide during the year. The collection total at the centers stands at 89,375 items compared to 88,672 items in 2017.
- ✓ Cataloged 1,642 gift books for the Whitworth Women's Prison library. These items were only added to the library automation system in 2019.
- ✓ An additional 193 Korean-language titles were purchased. These volumes, in addition to significant donations during the year, bring the Korean collection at the Atlanta campus to 3,139 titles compared to 2,946 and 2,748 over the past two years.

Student Enlistment



Michael Reed

Overview

The mission of the Office of Student Enlistment is to guide prospective students to discover and answer God's call, and to shepherd through enrollment those called to NOBTS.

To accomplish this mission, the staff of Student Enlistment:

- Connects with prospective students to provide information on the admissions process, degree options, delivery systems, housing options, and financial aid.
- Walks with prospects through the application process.
- Prays regularly for prospective student needs.
- Hosts prospective students on campus during Campus Preview, individual campus visits, and various special events including Defend the Faith, New Orleans Christian Counseling Conference, and Mission Lab.
- Represents the seminary in various recruiting venues including Baptist colleges, BCMs, national, regional, and state conferences and conventions.
- Works closely with other offices on campus to ensure prospective students receive current information and excellent service.

Enlistment Staff:

Michael Reed, Director

Trey Goodwin, Assistant Director

Noah Madden, Recruitment Coordinator (GA, OK, TN and Midwest)

Lauralee Price, Administrative Recruiter

Matt Beard, Regional Recruiter (LA)

Kayla Sparks, Regional Recruiter (FL, TX, and East Coast)

Bella Mokeba, Regional Recruiter (MS, AR, and West Coast)

Will Spivey, Doctoral Recruiter (AL, DMin, DEdMin, EdD, DMA, and PhD)

Eric Reeves, Technology and Communications Recruiter

Jonathan Patterson, Director of Accelerated MDiv Program

Achievements

Staff Development: 2018 was a year of growth and development for Enlistment staff. This year the Baptist College Partnership Program transitioned into the Accelerated MDiv Program and was incorporated into Student Enlistment. Enlistment also added the new position of Technology

Student Enlistment

and Communications Recruiter to manage the admissions software and serve as a liaison between Enlistment and Admissions in the area of technology.

Student Applications: In 2017, Student Enlistment set a goal of increasing student application submissions by 10% for the following year. This goal was exceeded in both the Spring and Fall semesters of 2018.

Communication Plan: In 2018 Enlistment continued to improve the communication functions within the Recruit software. A comprehensive communication workflow was designed to communicate important information to prospective students from initial interest through enrollment. This was accomplished by a cooperative effort between Student Enlistment, Leavell College Admissions, Graduate Admissions, and Dean of Students.

Travel: In 2018, Enlistment represented NOBTS at over one hundred locations. Enlistment broke several lead-generation records and collected over 900 inquiries at these events. The highest yielding events included Together for the Gospel, ERLC's MLK50 Conference, LifeWay's Collegiate Week, Getty Sing!, and the SBC Annual Meeting.

Campus Visitors: In 2018, Enlistment hosted over 400 prospective students on campus through various events including campus visits, Campus Preview, and Defend the Faith.

Future Directions

Enlistment will continue to look for ways to communicate the vision and mission of the seminary through creative and engaging means. New materials and giveaways will continue to be developed with an eye toward equipping individuals for ministry. The admissions process will become more holistic due to the implementation of Campus Nexus, a new campus-wide student information system software. Enlistment will continue to ensure that the staffing is suited to meet the needs of an ever-growing institution. By combining industry best-practices, innovative leadership, and a heart of service, Enlistment will continue to help prospective students answer God's call.

Business Executive Summary



Pattie Shoener

Overview

The Business Affairs Office of the New Orleans Baptist Theological Seminary is committed to serve the needs of a growing and expanding community of Christian education. The Seminary is delivering theological education throughout the Southeastern United States. We continue to be the most cost efficient of the six Southern Baptist Seminaries. Our challenge is to provide the business structure within which this educational delivery system will continue to function efficiently and effectively in the future.

We are committed to accomplish this task with the resources at hand. One of the challenges that we face each year is matching the right people with the right job. Another challenge is the tremendous amount of turnover. This means that every year we face significant hiring and training issues. By the grace of God and the Lord's blessing we continue to make our office work.

Technological change really causes us to stretch. We accomplish much with what we have. Our challenge is to complete the task and we do our very best.

One major change occurred mid-year 2018. Clay Corvin, the Vice President for Business Affairs since 1979, announced his retirement. Pattie Shoener who had served as his Associate Vice President for Finance for the past ten years became the Interim Vice President for Business. The same commitment to excellence continued throughout the year.

Future Directions

Our management team, staff members, and employees in all areas of Business Affairs have done a superb job this year. We will continue to face the growing challenges of the future with the same level of commitment. With the good leadership of our trustees, wise counsel of our colleagues and faithful direction of Dr. Kelley throughout the remainder of his tenure, we will accomplish what will be required for 2018/19. Our commitment is to do what the Lord has called us to do in 2019 just as we did in 2018.

Executive Director of Facilities and Safety

Mr. Johnny Young

Department Achievements for 2018

1. Repaired grills at Sunshine Park
2. Prepared area and assisted with Legacy Plaza
3. Installed LED emergency lights at all apartments
4. Replaced all lights at Early Learning Center with LED lights
5. Replaced three HVAC units on HSC with R 410A units
6. Installed new grease trap at Cafeteria, re-configured dish washing area at Cafeteria
7. Removed three dead trees
8. Carey Hall foyer bathroom renovation
9. Renewed Siemens contract; combined fire and HVAC contracts
10. Replaced boiler at Cafeteria
11. Replaced broken fire sprinkler main line at Leavell Center
12. Installed tank less water heater at President's home, replacing two bad tank water heaters
13. Repaired under slab water leak at Provost's home
14. Replaced frozen check valve in main irrigation supply
15. Repaired brick column damaged by auto accident x 3
16. Re-routed gas line for ITC generator due to leaking main gas line
17. Started p.m. janitorial crew
18. Repaired under slab water leak at Dr. Peavey's house
19. Entergy owned street lights replaced with LED lights (100% complete)
20. Renovated President's Apartment adding a new bathroom, and office/bedroom, new flooring, kitchen cabinets and etc.
21. Prepared area and assisted with Historical Marker erection
22. Constructed back porch for VIP Apts that was destroyed by termites
23. Replaced all ceiling tile in Creole Room and repaired failing ceiling joist

Executive Director of Facilities and Safety

- 24.** Cleaned HVAC vents in cafeteria main dining area
- 25.** Installed projector and screen in Cafeteria
- 26.** Renovated Sellers 121
- 27.** Installed HVAC system in PGH phone room
- 28.** Upgraded electrical service feed at Gym/Rec. Center
- 29.** Constructed new gate for entrance
- 30.** 162 apt/dorm/townhouse turn around
- 31.** 275 event setups
- 32.** Painted 10 faculty offices
- 33.** 7,126 work orders completed
- 34.** 1,589 PMs performed

Associate Vice President for Information Technology



Dr. Laurie Watts

The Information Technology Center (ITC) at NOBTS serves the seminary community by installing, implementing, supporting technology and the use of technology in the offices/classrooms located in New Orleans as well as resources used by those faculty, staff and students in the extension centers and online. The current ITC Staff consists of the following: Vernon Worley (Hardware & Software End User support), Michael Steinmetz (Center for Technology in Learning), Patton Osborn (Web Administrator and Support), Paul Keating (Network Administrator and Support), Michael Green (Faculty Support), Brittiney Lee (PowerCampus & Selfserve Administrator/Support), Kristi Langley (Student Support), Eric Gonzalez (Blackboard Administrator and Support), Trey Byrns (Help Desk Coordinator), Jay Breaux (Help Desk Team Member), Adam Stanfield (Help Desk Team Member) & Dr. Laurie Watts (Associate VP for IT).

The CIV staff serve seminary community by maintaining, managing and coordinating the use of Compressed Interactive Video equipment classrooms located at the main campus and at the extension center sites where equipment is installed. In this area Michael Hogeland, Rachel Pieri & Micah Rutland are the primary staff working with the academic scheduling departments and site personnel. There are many monitors (Staff) that man the rooms during their use.

Telephone Services serves the seminary community by maintaining and servicing the equipment, network and support calls related to voice communications at the main campus. This includes both VOIP systems and Cellular phone service. Joel Burnett performs the work for these services.

During the 2018 calendar year, the ITC took on initiatives and projects related to a variety of areas. The major accomplishments included projects such as:

- SIS Research Team completed its work and recommended Campus Management/Campus Nexus Student to replace PowerCampus. Contracts for the new SIS were signed in December 2018. Anticipated go-live to be in September 2019.
- Migrated Blackboard to SaaS environment and upgraded the application to the Ultra navigation.
- Replaced/Installed new Notebooks for 39 Trustee Elected faculty.
- Upgraded Great Plains Dynamics application.
- Upgraded PowerCampus & Selfserve applications.
- Assisted in adding new Raiser's Edge application for peer to peer campaigns.

Associate Vice President for Information Technology

- Continued risk assessment for the Information Technology Services to create a secure digital environment.
- Setup configuration & delivered 1098T forms to students via Selfserve.
- Conducted a pilot study with Echo360 as a possible solution for NOLA2U Flex classes.
- Installed new camera systems in Cafeteria, Leavell Center, HSC and upgraded cameras in LMCCC.
- Began to maintain WBSN/PLC networks for PEF after the departure of their technical support personnel.
- Repaired damaged fiber lines due to squirrel activity.
- Helped PR set up a video promotion device in the HSC.
- Dealt with the Windows 10 upgrade issues for many of the computers on campus.
- Supported registration and other campus events
- Installed firmware & updates to network equipment
- The CTL held Weekly Training events - Wednesdays training sessions that were also streamed using BlueJeans so that offsite faculty could participate. The recorded sessions were also made available for viewing after the sessions was over.
- Taught the Basic & Advanced Course Design Blackboard class and for Faculty and PhD students
- Produced and distributed weekly GAE (Google Apps for Education) Tips & Tricks series for faculty & staff.

CIV Related

- Moved CIV equipment at the Orlando
- Completed site visits in GA & AL.
- Increased Bluejeans support for students and classes.
- Set up new CIV Main campus room in the Sellers Building.
- Relocated equipment from Lafayette to create a seminar style room in the HSC.
- Added new administrative staff to support the increased number of classes being offered using the CIV classrooms.
- Began research on Birmingham & NG campus moves.

Telephone Services Related

- Replaced/Upgraded Phone system for the main campus.
- Worked with offices to refine the phone management for their department.

Upcoming Strategic Projects for 2019:

- Migration and implementation of the new SIS
- Phase 2 of the Echo360 application

Associate Vice President for Information Technology

- Upgrade of cameras in the LMCCC
- Migration of courses to the Ultra Course view
- Upgrade of Great Plains system
- Moving Birmingham & NG sites

Financial Services



Pattie Shoener

Achievements in 2018

- Semi-annual financial report to Executive Committee
- Processed all of the following:
 - Continued using Official Payments for student payments
 - Face-to-face payments
 - Online payments via personal debit and credit cards and E-check
 - Grants from Financial Aid to student accounts
 - Gifts from Institutional Advancement and Providence Educational Foundation
- Ensured timely deposit of all receipts
- Prepared all financial data for trustee meetings
- Worked with ITC to publish 1098-Ts online for students instead of printing 3500+ forms
- Prepared for distribution 67 1099 forms
- Filed monthly tax reports to city and state
- Filed “litter abatement” documents for Sewerage & Water Board sanitation fee reduction
- Reconciled bank statements monthly - NOBTS, Foundation, Providence Housing and PEF
- Reconciled IA gift reports to account ledgers monthly
- Managed daily cash flow through auto sweep account- Converted sweep account to ICS sweep with higher interest rates
- Prepared monthly investment reports (Southern Baptist Foundation, Greenwich Investment Management, and Summit Wealth Management)
- Prepared year-end financial reports for audit
- Mailed audits to SBC Executive Committee and Trustees
- Emailed accounts receivable statements at the first of every month
- Processed statements for PEF monthly
- Prepared monthly financial statements and distributed to all departments
- Prepared invoices for all VA and State Rehabilitation, National Guard & other branches of the military for eligible students
- Processed all refunds on A/R accounts
- Setup the budget for 2018-2019 school year
- Cleared accounts for May and December graduation
- Prepared, balanced and posted data for all registrations
- Worked with other offices to facilitate online Self-Serve registration
- Issued 5,900 AP checks
- Collection efforts have been successful via emails, phone calls, letters, and statements keeping outstanding balances to a minimum
- Helped Institutional Advancement transition to new online giving platform

Financial Services

- Perform our duties and responsibilities as though we are representing our Lord

Future Directions

- Continue to work on the following:
 - Analyze duties and procedures to determine how we can streamline our workload
 - Continue to keep procedure manuals updated for each position
 - Monitor our internal control procedures to ensure compliance with Risk Assessment standards
 - Monitor and report the seminary's operations within the parameters of the SBC business and financial plan
 - Provide the best customer service possible
 - With more and more shifting online, work with other departments to meet the needs of students during registration days
 - More employee cross-training to minimize issues during turnover transitions
 - Communication with students regarding due dates, account balance, etc.
 - Work with other departments during transition to new student information system to set it up in a way that is more efficient and improves the student experience
 - Explore other credit card vendors for student online payments and payment plans that integrate with new SIS

POST OFFICE

Overview

The mission of the Post Office is to provide an efficient way to receive and send mail for students, faculty, and staff of New Orleans Baptist Theological Seminary. We provide diverse services allow us to assist not only our seminary personnel but the Gentilly community as well. Benjamin Browning continues to serve as the manager of the Post Office.

Achievements in 2018

- Continued to provide services to the seminary community as well as the community at large in the form of: Postage Sales, Money Orders, Metered Mail and Packaging and Services of several vendors.
- Met standards and requirements of US Postal Service
- Continued to improve communication with local Postal Service contacts
- Executed daily audit reports with high degree of accuracy
- Continued use of new computer database
- Instituted checklist system that improved the accuracy of box rent and box closure procedures
- Instituted new methods and procedures for storing and distributing stamps

Financial Services

Future Directions

- Maintain compliance with policy changes from the USPS
- Continue to provide great customer service
- Improve staffing strategies in order to limit turn over and scheduling gaps

CLINIC

Overview

Dr. Mari Wirfs, Professor of Nursing and Family Nurse Practitioner, oversees the Clinic and allows for cost-efficient and convenient primary health care services to faculty, staff, students, and family members for NOBTS. The Clinic continues to participate in the semi-annual New Student Meet-Greet and other campus social service activities. Gary Collins, Clinic Office Manager / Medical Assistant, continues to provide Clinic support for such activities as immunizations, the Total Health and Wellness course, management of Clinic records, in-clinic lab testing, ordering supplies, and billing.

Achievements in 2018

- Provided health certificate exams for NOBTS new students and immunization certificates for student wives
- Provided preventive health services including Total Health and Wellness health screenings, influenza and other communicable disease immunizations, and provisions for international travel
- Provided health care services to campus visitors including, but not limited to, NOBTS Mission Lab volunteers
- Logged approximately 589 direct health care visits as well as an equal number of indirect patient services
- Participated in the annual Spring Fling “CRAW-FEST,” and Camp NOLA Kidz
- Answered after-hours calls and made campus house calls
- Collaborated with Preschool staff regarding health and safety issues
- Collaborated with community agencies regarding community-based cost-efficient services
- Facilitated referral of NOBTS affiliates to community resources and resources including after-hour urgent care providers, radiological and lab services, and low-no-cost services for children
- Published health notices in The Gatekeeper

Future Directions

- Continue to develop and distribute health education and information materials
- Continue to publish health notices in The Gatekeeper
- Continue to expand and develop community referral sources for patient follow-up and specialty services

Financial Services

- Continue quality improvement and professional proficiency development through continuing education and review of practice standards
- Evaluate and revise systems and procedures to better serve the NOBTS family
- Continue cost-containment practices
- Provide annual health and safety-related training updates for Campus Security staff

EARLY LEARNING CENTER

Overview

The Early Learning Center (ELC) serves the purpose of NOBTS by providing quality education for preschoolers of our students, faculty, staff and children of community residents of New Orleans by complying and exceeding the Louisiana Department of Education Early Learning Center minimum standards for Type III Early learning centers and the CLASS assessment tool.

Achievements in 2018

- We, in conjunction with Leeke Magee Counseling Center, received a portion of the BCM Core Funding Grant in November 2018.
- On November 11, 2017, the Early Learning Center was dedicated at as the Danielson Early Learning Center.
- We worked with Mission Lab personnel to provide assistance for our Summer DayCamp.
- Encourage and provide avenues for staff to obtain their Childcare Associates Degree or higher.
- We held a Fall Festival/Trunk or Treat for the Early Learning Center, the NOBTS family, and the surrounding community.
- We held other special events for the ELC family such as Mardi Gras parade, Thanksgiving Feast, and Christmas program and parties.
- Continued TS Gold assessments for children in our program for which it is required.
- Observed by independent observers for the CLASS assessment tool.

Future Directions

- Seek to move to the highest level in Department of Education rating scale.
- Promote enrollment in the ELC and the summer Day Camp with an emphasis on helping Seminary students qualify for Childcare Assistance.
- Work with Mission Lab personnel to provide assistance for summer Day Camp.
- Have all employees advance on the La Pathways Career ladder.
- Continue to encourage and provide avenues for staff to obtain their Childcare Associates Degree.
- Continue to work with Department of Education to maintain excellence in Education.
- Continue to complete items on our improvement Wishlist.

Human Resources



Pattie Shoener

Overview

Pattie Shoener, Associate VP of Finance, continued to provide oversight to the human resources function. Scott Parks managed payroll processing for the hourly employees, assisting in the monthly payroll and managed the benefits administration function. Rebecca Scott, CPA, remained part-time for monthly payroll processing and assisting in compliance. The Associate VP of Finance also processed all compensation calculations for individuals and budgetary purposes for the VP for Business Affairs.

Achievements in 2018

- Prepared all biweekly and monthly payrolls timely and accurately.
- Processed payroll for all teaching contracts.
- Developed and implemented staff evaluation process.
- Prepared 1004 W2's and appropriate reporting.
- Continually updated payroll forms that are available on NOBTS web site.
- Prepared IPEDS, payroll data for SACS, ATS, HiLo and other required reports.
- Preparation of all tax reports.
- Worked through Affordable Care Act compliance including preparation of approximately 200 forms 1095-C.
- Facilitated GuideStone Representative group and individual visits with faculty and staff to discuss retirement planning.
- Prepared and distributed compensation sheets for faculty and staff upon request.
- Assisted Controller in reconciling all payroll bank accounts monthly.
- Compiled 2018-2019 payroll budget materials for faculty and staff positions.
- Maintained nearly 1,110 personnel records in appropriate form.
- Processed monthly benefit bills for all full-time career employees (active and inactive).
- Maintained effective and efficient use of the time management system.
- Assisted President and Provost in implementation of Distinguished Professor Program.

Future Directions

- Review and update evacuation plan in conjunction with the Business Office.
- Continually review and revise Employee Personnel Guide ensuring adherence to applicable employment laws.

Human Resources

- Review, update or create job descriptions for each full-time position.
- Update emergency contact and demographic information on all current employees.
- Develop and implement employee training program. Continued accuracy and timeliness of all payroll and benefit processing.

Trustee Report

The Human Resources Department (the Department) will continue to strive for excellence and efficiency in its service role to the Seminary for 2019. In early 2019, Scott Parks and Rebecca Scott left employment. The Department's day-to-day functions are now performed by Courtney Cox and Alissa Cornwall who report to Pattie Shoener, Interim Vice President for Business Affairs. The Department will continue to provide the highest level of timeliness and accuracy in preparing payrolls for our approximately 700 employees. The onboarding process will also continue to be evaluated to improve overall efficiency and helpfulness for new employees. In addition to improving payroll processes, the benefits administration function is constantly evaluated for improved effectiveness and helpfulness. The Department will continue to work closely with GuideStone to make the benefits administration function as smooth and seamless as possible. Continuing education must be a priority in a constantly changing HR profession and is an integral part of the HR staff at NOBTS. The Department's continuing education focuses mainly on payroll and employment law along with current trends in benefits administration. Listed below are continuing areas of focus that will be explored in the near future:

- Develop and implement training programs for managers and employees.
- Provide automated access to employees for ease in retrieving needed payroll records (i.e., pay check slips, W-2s).
- Complete automation of the onboarding process.

The HR Department is looking forward to another great year of serving the Seminary administration, faculty, and staff. The Department commits to continue to work diligently to create more efficient and effective processes relating to payroll and benefits administration while maintaining low overall cost to the institution.

Institutional Advancement

Mark Hagelman, Acting Vice President for Institutional Advancement
Betty Lynn Campbell, Director of Development Services
Wanda Gregg, Director of Donor Relations
Nancy Whatley, Admin Assistant to the Vice President for Institutional Advancement
Lindsay Holder, Data Entry Secretary
Richard Harbison, Check Processing Secretary
Myles Schutte, Part-time Office Assistant (Graduated May 2018)
Taylor Anderson, Part-time Office Assistant (Started June 2018)



Mark Hagelman

Overview

During the 2018 calendar year, \$1,351,038 was received for the Providence Fund.

Activities & Achievements

1. *Giving Report*

A total of 1,560 constituents gave \$6,026,788 during the 2018 calendar year. Alumni once again made up the largest demographic group of donors with 703 individuals giving \$537,258 to their alma mater. The constituent database was increased by 886 new constituents. Of these, 289 new donors gave \$308,407.

Providence Fund Appeals

Appeal	No. Donors	Total Gifts
February 2018	61	\$7,610
March 2018	117	\$17,040
April 2018	27	\$4,806
June 2018	21	\$7,855
September 2018	170	\$23,466
November 2018	194	\$78,356
December 2018	60	\$39,705
Vision Appeal – Spring 2018	16	\$1,976
Reply Envelopes from Receipts	52	\$36,636
Indirect Appeal	361	\$1,133,588
	<u>884</u>	<u>\$1,351,038</u>

2. *Development*

Women's Auxiliary

- The Director of Donor Relations coordinates the efforts of the Women's Auxiliary of NOBTS.
- The Women's Auxiliary Endowment reached \$151,136.73.
- 16 students received the Women's Auxiliary Scholarship in 2018.
- The 2018 Women's Auxiliary January Luncheon scheduled for Thursday, January 18, 2018, was cancelled because of inclement weather. The Luncheon was rescheduled for

Institutional Advancement

Friday, April 13, 2019. There were 89 ladies present and a delicious lunch was enjoyed by all. Bethany Hogeland brought the Scholarship testimony and Jill Harsh, accompanied by Dr. Jason Waggoner, presented our special music. President, Dr. Chuck Kelley, delivered a seminary update.

- On Thursday, October 11, 2018, the Women's Auxiliary held a Fall Coffee & Fellowship. The event was held in Carey Hall Parlor. Metairie Baptist Church hosted the event with coffee, tea, baked goods and fruit. Laura Hui, a Master of Arts in Biblical Studies presented the Scholarship Testimony. Miriam Law, a Bachelor of Arts in Music sang and Jennifer Hoover, NOBTS Music Alumni accompanied her. Dr. Jake Roudkovski, Director of Doctor of Ministry Program and Professor of Evangelism and Pastoral Leadership brought the message. Twenty ladies were present.
- The Officers and Board of Directors of the Women's Auxiliary met on the NOBTS campus on Wednesday, March 14, Thursday, September 20, and Thursday, December 6, 2018.
- A Women's Auxiliary Brunch was held in Jackson, MS on Saturday, April 14, 2018 at the Mississippi Baptist Convention Building. Becky Brown, NOBTS Alumni presented the music and Dr. Rhonda Kelley was the special speaker. This event was a part of the NOBTS Centennial Celebration. Lisa Leavell assisted in the coordination of this event. There were 26 ladies present at the Brunch.

Providence Fund

- The fiscal 2017/18 Providence Fund goal was set at \$1,500,000. Donors made contributions up to but not exceeding \$1,466,935 or 97.8% goal attainment.

Thanksgiving Card

- The Office for Institutional Advancement mailed 1,822 Thanksgiving cards to donors.

President's Christmas Card

- The Office for Institutional Advancement mailed 2,666 President's Christmas Cards.

The Centennial Celebration

- Senior Fest On the Road – Jackson, MS
- Crescent City Praise – Miami, FL
- Adrian Rogers LWF partnership – formation of the Adrian Rogers Center
- Advanced Phase Steering Committee – helped guide us through the first stages of fundraising for the 2nd Century Initiative. In all, 12 individuals made up this group.
- Legacy Plaza Foundation Board Dedication Ceremony
- Historical Marker Dedication Ceremony

The President's Christmas Dinner

- The President's Annual Christmas Dinner was held on campus in the River City Cafeteria on Thursday, November 29, 2018. There were more than 138 guests in attendance. The program consisted of a delicious dinner, special music by Chris and Diane Machen and the Seminary Chorus and a student testimony.

Institutional Advancement

Additional Information and On-Going Activities

- Dr. Kelley's retirement announcement in October has placed a hold on the Second Century Initiative, as approved by the trustees, until new leadership is installed.
- The seminary concluded its relationship with the Winkler Group based out of South Carolina, May 2018. The contract was not renewed.
- The seminary revisited and evaluated its arrangement with PhilanthroCorp (PC), a leading Christ-centered estate planning firm. Although market conditions will fluctuate leading up to NOBTS receiving estate gifts, the estimate remains at about \$13 million.
- The Director of Development Services provided all the mailing lists throughout the year as needed by the Providence Fund team and provided monthly and end-of year reports.
- Software upgrades were made in May 2018 that made a positive fiscal and workflow impacts to all IA offices (Development, Public Relations, and Alumni)
- NOBTS Leadership Luncheon hosted keynote Phyllis Hennecy Hendry, President and CEO of Lead Like Jesus – Revisited. During our November gathering 34 were in attendance. The expressed purposes of these meetings are for building up the greater New Orleans professional community with faith-based leadership principles.
- Giving Tuesday 2018 resulted in sustained performance over last year's donations. 38 donors gave \$15,596.
- The Director of Development Services continues to run the National Change of Address (NCOA) on our database four times a year to keep the addresses for our donors and alumni updated.
- Scholarship Annual Reports were mailed to 239 plus donors following the annual audit. Thank you notes from students were mailed to the over 205 donors in the spring and over 178 donors in the fall.
- Timothy Plan Matching Gift Challenge is a \$101,000 challenge aimed at NOBTS alumni to give their graduate year as a recurring monthly gift. If maximized, this will provide \$202,000. The Timothy Plan is an entry level giving identity aimed directly at the Providence Fund.

3. Grant/Foundation Support

- Submitted grant proposals to two foundations Baptist Community Ministries and Kern Foundation; both grants were secured.
- Baptist Community Ministries Grant is a core funding grant totaling \$1,005,000 supporting the areas of early childhood and community development through NOBTS's Danielson Early Learning Center as well as community mental health counseling services provided through Leeke Magee Counseling Center.
- Kern Foundation grant is a 5-year grant totaling \$486,500. The grant supports the Accelerated BA +M.Div program which allows students to get a BA and MDiv in 5 years. The grant is aimed at students who wish to pastor in the US and are 18-21. We will use the resources for personnel to operate the grant, promotional costs, and scholarships.

Institutional Advancement

4. New Orleans Baptist Seminary Foundation

- The New Orleans Seminary Foundation continues to provide invaluable assistance in the fund-raising program of the Seminary. Current membership stands at 126. There were 48 members, spouses and guests present at the Foundation Board meeting in 2018.
- The Vice President for Institutional Advancement worked with the Director of Donor Relations and the President in coordinating the Foundation Board Meeting. There were more than 66 guests on Friday night and Saturday.
- The Foundation Board voted to add 9 new members at the March 2018 Board meeting in New Orleans.
- The Foundation Board mourned the loss of one of its members/spouses of members in 2018.
- The Foundation Board Strategy Gathering was August 21, 2018 to brainstorm and develop new possibilities for 1) recruiting members, specifically those belonging to younger generations and 2) ways to be further involved in the seminary and its mission. 21 members of the Board attended.

Alumni Relations



Dr. Dennis Phelps

Overview

- Miss Catherine Abel completed her second year on December 5, 2018, as Office Manager for Alumni Relations and Church-Minister Relations
- Mrs. Nicole Haun began as a part-time student worker in support of Church-Minister Relations on August 25, 2017; this position was eliminated on January 1, 2018 as part of the requested budget reduction
- Toby Brogden completed almost 5 years of service as the Church-Minister Relations Consultant; during the summer of 2017 he resigned as part-time pastor of Grace Baptist Church in New Orleans in order to become full-time pastor of FBC Lockport, LA; he remained as CMR Consultant through February
- Checkerz Williams (experienced pastor, church planter, part-time student) began serving as Church-Minister Relations Consultant (part-time contract position) on February 20; in the summer he and his family moved from their home in LaPlace to a missions parsonage of Florida Blvd Baptist Church in Baton Rouge where he is planting Renew Church; he travels to campus weekly in coordination with his class schedule to fulfill many of his CMR responsibilities and build relationships with current students
- Josh Karl served for several years as a part-time student worker with primarily Church-Minister Relations support responsibilities; he completed his duties on our team at the end of May and began serving as full-time Pastor to Students for Spring Hill Baptist Church in Mobile, AL
- Gardner Fish, a former extension center student and new on-campus student, began his service on August 28 as a part-time student worker with primary responsibilities for Church-Minister Relations support
- Provided requested support to Institutional Effectiveness by conducting surveys for placement of alumni as required for ATS accreditation standards
- Changed email blast software from iModules to Blackbaud Net Community
- Increased participation of alumni as donors in support of our alma mater

2018 Synopsis

1. **Alumni Officers Workshop**: The annual workshop was cancelled as part of request for budget reduction.
2. **National Alumni and Friends Luncheon**: The 2018 luncheon was celebrated at Ballroom C of the Kay Bailey Hutchison Convention Center of Dallas on Wednesday June 13 during the

Alumni Relations

SBC. Approximately 450 alumni and friends attended, exceeding expectations for a luncheon held near a sister seminary. Dr. Dennis Phelps (J.D. Grey Professor of Preaching) presided as the Director of Alumni Relations. Dr. Ronny Raines (National Alumni Secretary; Bradfordville FBC; Tallahassee, FL) welcomed everyone to the luncheon. Dr. Blake Newsom (National Alumni Treasurer; Dauphin Way Baptist Church; Mobile, AL) offered the opening prayer of thanksgiving. Dr. Norris Grubbs (Provost) recognized special guests. The crowd honored the graduates of 1968 and remembered the alumni who passed away during the previous year. Chris Machen (1980, MCM; 2013 Distinguished Alum; President, The Masters Music Co.) and his wife Diane led worship. The institution honored Dr. Nathan Cothen (Calvary Baptist Church; Beaumont, TX), Dr. David Fleming (Champion Forest Baptist Church; Houston, TX), and Pastor Fred Luter (Franklin Avenue Baptist Church; New Orleans) as 2018 Distinguished Alumni. Alumni elected Dr. Greg Wilton (Missions Pastor; Long Hollow Baptist Church; Hendersonville, TN) as National Alumni Treasurer. Dr. Chuck Kelley presented a status report on NOBTS. The gathering concluded with everyone singing the Alma Mater Hymn and Pastor Fred Luter pronouncing the Benediction.

3. **Alumni Reunions and Meetings**: Eleven regional alumni chapters held meetings in 2018 with 314 alumni in total attendance. Most meetings were held in conjunction with state convention meetings. Number of alumni supporting our alma mater and the total financial support provided by alumni continues to grow (see below).
4. **Birthday and Sympathy Cards**: As part of the budget reduction Alumni Relations was asked to stop mailing birthday cards. Also, because of a change in service providers, electronic birthday cards are no longer delivered on the specific birthdate of alumni for whom we have specific date of birth and an active email address. Current software no longer supports such a function. We sent 157 sympathy cards to alumni and their family members (2017 total was 97 cards).
5. **Commencements/Graduate Update Information**: The Alumni Relations and Church-Minister Relations staff was involved with students through the commencement application process and in the distribution of information in several languages specifically for graduates. The “Graduate Alumni Form” was distributed primarily through the “Grad Guide” which is sent electronically through the Public Relations team. This guide includes other information such as how to order the cap and gown and provides instructions for rehearsal and vacating housing. Students were sent electronic reminders to complete the form before the ceremony and paper versions of the “Alumni Form” were provided during rehearsal for students who had not completed the form. Students were also provided with a folder at commencement rehearsal that contained an NOBTS lapel pin, NOBTS Alumni decal, directory of Alumni Chapter officers, information on joining the Alumni Online Community, participating in the Timothy Plan, and several other items. The Alumni/CMR Office also aided in the distribution of Bibles donated by the Lockman Foundation to the graduates.
6. **Alumni Webpages, Online Community, Facebook, and iModules Directory**: The online Alumni presence continues to be an important part of Alumni Relations as a useful tool for alumni to connect with each other. Through webpages, email blasts, and chapter Facebook pages alumni are notified of meetings, goals, and other important information for their

Alumni Relations

chapter. In addition to a general NOBTS Alumni Facebook page, regional chapters also have opened Facebook pages. In 2018 these regional chapters used a group Facebook page: Louisiana, Mississippi, Alabama, Florida, Georgia, Arkansas, California, North Carolina, South Carolina, Tennessee, Kentucky, Maryland-Delaware, Pacific Northwest, Missouri, Ohio, as well as PhD alumni and Korean groups.

7. ***Alumni Financial Support:*** There were 28,585 living NOBTS alumni (2017 = 28,847). Of this number, there was contact information for 18,801 (2017 = 18,353). Alumni giving for 2018 improved with 703 alumni giving \$537,258 (2017 was 752 alumni giving \$531,669). Five-hundred and ninety-four of these gifts were designated for the Providence Fund for a 2018 Providence Fund total of \$284,030 (2017 was 637 alumni giving \$201,482).

The acquisition and processing of accurate data is an on-going demand. Institutional Advancement and Alumni Relations / Church-Minister Relations share the responsibilities of acquiring alumni data. We collaborate to find ways to obtain updated information, enter that information into the database in a timely manner, and keep individual records as up-to-date as possible. One of the big goals has been growing our alumni active email address database to beyond the 8,000 total. Each active email address we acquire saves our alma mater money and enables us to communicate in timely and visually attractive ways with the alum. This remains a challenge because of the number of annual deaths and relocation of alumni.

The alumni ministry at NOBTS continues to grow. We expect another very effective, productive year in 2019 on behalf of our alma mater, “The School of Providence and Prayer”.

Church Minister Relations



Checkerz Williams

1. State of the Church-Minister Relations Team

At the start of 2018, the Church-Minister Relations Team was as follows:

- Catherine Able Office Manager
- Toby Brogden Church-Minister Relations Consultant
- Josh Karl Alumni/CMR Secretary

The 2018 year brought two changes to the leadership of this office.

- Toby Brogden resigned in February to pursue Full-time vocational ministry at his church.
- I (Checkerz Williams) joined the staff as the CMR Consultant to replace Toby in February 2018.
- Josh Karl left the CMR team in June 2018 to answer the call to vocational ministry in another state.
- Gardner Fish joined the staff as the CMR Assistant at the end of August 2018 to replace Josh Karl.

2. Ministry Connections

Ministry Connections Activity Report <i>January 1, 2018 – December 31, 2018</i>		
Active Student Accounts	Church Resume Requests	Resumes Sent by CMR
1,366	719	8,441

Active Student Accounts: The number of individuals with active accounts in the database system. Accounts may be deactivated due to current ministry employment or account inactivity. We deactivate inactive accounts quarterly to ensure that employers are getting current, accurate information from individuals who are searching for ministry opportunities.

Church Resume Requests: The number of churches and ministry organizations that submitted a Church Resume Request through our website, or they contacted us by email, letter, or telephone. With many state conventions cutting their CMR departments, churches and

Church Minister Relations

ministry organizations increasingly rely upon the CMR department at NOBTS to supply them with quality resumes and list their staff openings.

Resumes Sent by CMR: The number of resumes sent to churches and ministry organizations by our team.

Historical Analysis of CMR Activity 2014 – 2018				
Category	2015	2016	2017	2018
Active Student Accounts	163	1,014	1,179	1,366
Church Resume Requests	301	939	688	719
Resumes Sent by CMR	10,631	11,278	6,846	8,441

3. Life Beyond Seminary

Life Beyond Seminary is an annual event that provides a tremendous networking opportunity for students and state representatives and other ministry organizations. The purpose of the event is to give students an opportunity to develop a relationship with the representatives who may be able to assist them in finding a ministry opportunity or answer questions regarding ministry. Some representatives have used this event to interview students.

This year, the event was from Tuesday thru Thursday. This allowed our denominational representatives two “high-traffic days” with our students.

The value of Life Beyond Seminary is not often realized for several months or even a year or more. Often, the Lord uses this event to begin guiding a student on a course to pursue ministry in a place that had never been on their radar until meeting a ministry representative from that area of the country or the world.

Many connections were made between our graduating students and our denominational guests, as well as Chaplaincy representatives.

4. 2019 Goals

- Continue to raise awareness among students and alumni of the Church-Minister Relations services.
- Continue to raise awareness among students and state representatives of the opportunity and importance of the Life Beyond Seminary event.
- Continue to connect students and alumni with churches and denominational entities seeking to fill staff positions.
- Continue to assist students in the development of their resumes.

Public Relations



Gary Myers

The Office of Public Relations provides news and information about NOBTS to constituents inside and outside the seminary community through articles, news releases, videos, social media posts and printed pieces. The office also creates graphic design for print and digital media, manages commercial printing projects, provides photography services, and manages the message and brand for the seminary. In addition to the primary responsibilities of writing news articles and releases, developing advertisements and marketing pieces and photographing seminary events, the PR Office produces a variety of publications, including the seminary's graduate and undergraduate academic catalogs, the NOBTS Student Handbook and a Welcome Book (City Guide) for new students.

The PR office produces a weekly seminary newsletter, The Gatekeeper, which is distributed throughout the NOBTS community via email. Two times per year, a seminary development and alumni magazine, Vision, is also produced and mailed to alumni, trustees, foundation board members, donors, friends of the seminary and SBC entities. The Office also produces Current, a monthly, opt-out e-newsletter, emailed via Mail Chimp to constituents and followers who receive The Gatekeeper and Vision.

Achievements in 2018

- 1. Branding and marketing:** The office continued to expand and improve marketing efforts to create brand awareness and to assist recruiting efforts. The office conducted 9 national digital awareness campaigns (yielding 400,166 impressions). Four national print campaigns were used to increase brand awareness outside of the seminary's geographic region. Multiple regional campaigns sought to reinforce the seminary's core message within the Southeast U.S. The office decided to shift much of its ongoing digital advertising (events, recruiting, and fundraising) to Facebook and Instagram. The two social media outlets offer better metrics reporting, stronger brand-building inherent in the platforms, and greater overall reach. Native ads in Facebook and Instagram appear in a person's feed and are not hidden by the ad-blocking software which limits the effectiveness of traditional digital banner ads.
- 2. Building Brand Trust through Social Media:** The seminary's Facebook page averaged 190,000 impressions per month and had 75,600 engagements during the year. The engagement rate is the most difficult indicator to drive and depends heavily on the quality of the posts. NOBTS completers have an engage ratio of around 25:1 (25 engagements per post). Our ratio averaged 40:1 (40 engagements per post). This high engagement ratio

Public Relations

illustrates a growing trust in the NOBTS brand among students, alumni, and followers as well as the office's ability create quality content.

- 3. Centennial Coverage and Publications:** The office provided significant promotion and support for the seminary's Centennial Celebration, producing numerous articles and two edition of the Vision magazine dedicated to the seminary's 100-year history. The team effort resulted in greater awareness, in the New Orleans community and throughout the nation, regarding the seminary's mission and purpose.

Other regular tasks completed by the PR office include the following:

- Produced NOBTS graduate and Leavell College academic catalogs.
- Provided publicity, photography and writing for graduations, academic programs and campus events.
- Photographed numerous chapel speakers and numerous seminary events for publication and archiving purposes.
- Assisted the campus community in development of brochures, promotional material, business cards and other printed pieces, as necessary.
- Assisted with marketing efforts for numerous campus events – including Greer-Heard Point-Counterpoint Forum, Defend, Senior Fest, Institute for Faith and the Public Square conferences, and more.
- Managed marketing and advertising efforts for student recruitment, donor development, and event promotion.

Future Directions

- Continue to improve and expand targeted communication and media relations.
- Continue to work diligently on social media communication and content marketing with a goal of fostering increased interaction.
- Implementation of automated printing and communication procedures.
- Continue to improve the comprehensive advertising and marketing strategy for NOBTS with emphasis on digital marketing vehicles.